

Pupil Premium Funding Strategy 2018/19

The expected allocation for 2018/19 is £475,000.

This is based on 54.4% of the school population being eligible for funding.

Target Outcomes
Holiday Revision classes – February and Easter courses – contribution towards staffing costs and resources
Study Skills Book and Revision Planners for Y11 Students (photocopying costs)
Revision materials, intervention materials eg. Study cards, exam pens
Online 1:1 tuition
Appointment of PP Lead Practitioner 55% cost of SSA Post
Contribution to salary of Language Acquisition Teacher 75% cost of post
Contribution to salary of two primary experienced <L4 teachers (literacy and numeracy including Numeracy Co-ordination at KS3 for PP) 75% cost of JBI and JKI plus Numeracy enhancement
Additional capitation to departments to specifically target PUPIL PREMIUM achievement
Contribution to PiXL Club membership (50% cost)
Home Study Kits for Option age students
Residential intensive revision courses for English for PP students
Residential intensive revision courses for HPA PP students
University graduate support for Computing
Contribution to Graduate Progress Assistants (in departmental support) 20% of 5 posts
Provision of exam pencil cases and equipment
Contribution to PASS survey purchase
Student Support/Wellbeing
Contribution to staffing of LINC 60% cost of SME post
Contribution to resources in LINC
Learning Mentor for students with BESD or those requiring support during the year for Years 7-11 through the Oasis Centre 100% cost of PTH
Contribution to salary of Academy Nurse for time specifically with PP students 50% cost of DPU post
Contribution to salary of Academy Counsellor 50% Outsourced provision - budget allocation
Rewards incentives for all year groups, including Progress Awards (60% cost)
Contribution to salary of Isolation Unit Manager to support PP students ensuring no disproportionate representation of PP students and if so, work to address 45% cost of RKN post
Contribution to cost of Alternative Provision for PP Students
Saturday School Provision

School open during term time – 09:30 to 12:30 – includes breakfast/lunch provision, staffing, facilities and learning resources. 60% contribution to running costs.
SEND Provision
Additional CA provision (40% one post) above that funded through the SEN budget for Years 7-11, in-class support/withdrawal focus on PUPIL PREMIUM students
Resources required – hard copy and ICT – specifically for PUPIL PREMIUM students
SENDCO Engagement with Parents events to promote support available and efficacy of parents in SEN support at home – coffee mornings
Attendance
Contribution to additional EWO time focus PP families directly where attendance is a concern - 40% cost allocated
Contribution to appointment of Home/School Liaison/Attendance Officer to work with PUPIL PREMIUM families/carers directly 60% cost of EPE post (Engagement Leader)
CEIAG/Aspirations/Destinations
G&T Lead Teacher post (TLR Contribution) to be recruited attached to English 25% cost of EPL post
Development of Enrichment programme for all students, with tracking participation rates of PUPIL PREMIUM students to target improving this
Year 7 Aberdovey trip subsidy for PP students to attend/contribution to clothing/equipment where needed
Support for PP students participating in DofE Awards
Visits to Universities, Business Links etc targeted at PUPIL PREMIUM students
Support for PP students to take part in overseas trips and visits (Paris, New York, Iceland) (supported at 15% contribution rate)
Support for PP students to attend Unifest Summer Schools, National Citizenship Challenge (supported at 15% contribution rate)
Bridge Builders mentoring for 27 students in Y9-11
Purchase of additional Careers Advisor time to work with PP students, providing 1:1 interviews/support applications for Post-16 study or employment.
Extension of IAG programme to KS3 targeting PP students
Contribution to salary of CEG Manager post 50% cost of JJN
CPD
Attendance for key staff at national conferences on closing the gaps for PUPIL PREMIUM students
Contribution to cost of external support for individual and groups of teachers
PP CPD for all teachers
5 x Lead Practitioner Posts (20% contribution to uplifted TLR)
Literacy/Numeracy CPD for staff particularly focused at low levels and expected levels and how to achieve this