BUSINESS

YEAR 10



INTENT

Our curriculum is designed to enable students to understand more about the business world and develop into critically minded. enterprising individuals. The curriculum allows students to develop as commercially minded and enterprising individuals who think

critically, drawing on business information and evidence to develop grayments and make justified decisions.

	Prior learning	Students will use prior learning from a range of subjects including; maths PRE and engineering to support in their GCSE business studies. Calculations learnt in maths are transferrable into finance, production from engineering, ethics from PRE.	
	GCSE course	Exam board and course: Edexcel GCSE Business Exams: 2, 1 hour 45-minute exams Paper 1 topics: Investigating small business Paper 2 topics: Building a business	
@	Personal development	Students will be exposed to a range of careers throughout studying business. These include roles in: marketing, finance, human resources, operations & production	

include roles in; marketing, finance, human resources, operations & production **AUTUMN 2 AUTUMN 1 SPRING** Theme 1: Introduction to small businesses Theme 1: Introduction to small Theme 1: Introduction to small businesses Topic 1.1 Enterprise and entreprene Topic 1.4 Making the business effective Topic 1.2 Spotting a business opportunity

OPIC/KNOWLEDGE

All students will know: Why and how new business ideas come about

The impact of risk and reward on business

The role of business enterprise and the purpose of business activity
The role of entrepreneurship

The importance of understanding customer needs

The purpose of market research Methods of market research The use of data in market research

How businesses use market segmentation to target customers

The importance of understanding the competitive environment

Topic 1.3 Putting a business idea into practice

All students will know

What business aims and objectives

The concepts and calculations of revenue, costs, profit/loss, interest, break-even & margin of safety How to interpret break-even

diagrams The importance of cash to a

business
Calculation and interpretation of cash-flow forecasts

Sources of finance for a start-up or established small business

SUMMER

All students will know

The concept of limited liability

The types of business ownership for start-ups The option of starting up and

running a franchise

Factors influencing business location What the marketing mix is and the importance of each element

How the marketing mix work together

The role and importance of a business plan
The purpose of business planning

activity

Theme 1: Introduction to small businesses

Topic 1.5 Understanding external influences on business

All students will know

Who business stakeholders are and their difference objectives

Different types of technology used by businesses How technology influences business

activity

The purpose and impact of legislation on business

The impact of the economic climate on business

The importance of external influences on business

Entrepreneurial and Business Awareness
Idea generation and innovation – understanding how entrepreneurs create business ideas and develop unique selling points (USPs).

Risk management – evaluating risks vs. rewards when starting a business. Understanding customer needs – recognising how to meet changing customer preferences through market research.

Market and Customer Analysis

Market research skills - interpreting primary and secondary research to inform business decisions.

Market segmentation – identifying different types of customers and tailoring products/services to meet their needs. Competitive analysis – evaluating competitors and identifying how to gain a competitive advantage.

Decision-Making and Judgement

Making marketing decisions – choosing appropriate pricing, promotion, and distribution strategies for a small business. Understanding enterprise and ownership types – selecting the right legal structure (e.g., sole trader, partnership). Justifying business decisions – giving reasoned arguments based on case study evidence.

Notified by Bosic financial calculations – revenue, costs, profit, and break-even analysis.

Cash flow interpretation – understanding the importance of cash flow and forecasting.

Financial decision-making – selecting suitable sources of finance for small businesses

Communication and Application
Using business terminology accurately – applying key terms such as "limited liability", "customer needs", "break-even" etc.
Structured written responses – explaining and analysing small business issues clearly in exam-style questions.

Linking knowledge to context - applying understanding to real-world small business scenarios.

Creativity and initiative – appreciating the role of entrepreneurs in driving innovation.

Understanding business aims and objectives – recognising how small businesses set short- and long-term goals. Ethical and environmental awareness – considering stakeholder needs and sustainability in decision-making.

Assessments at GCSE will be marked using four assessment objectives (AOs):
AO1: Demonstrate knowledge and understanding of business concepts and issues
AO2: Apply knowledge and understanding of business concepts and issues to a variety of contexts
AO3: Analyse and evaluate business information and issues to demonstrate understanding of business activity, make judgements and draw conclusi

Each topic will include an end of topic assessment that includes a knowledge test that is assessed and will include a variety of questions that students can expect to be faced with in their GCSE exams. These will be marked by the class teacher and feedback provided to students, so they are aware of current progress.

Year 10 will also complete mock exams at the end of the year in the following format:

Paper 1: Investigating small business (50 minutes)

Enterprise Entrepreneur Risk Reward Business idea Added value

Unique Selling Point (USP)

Invention **Innovation** Customer needs Market gap Market mapping Market research Primary research

Secondary research

Qualitative data

Quantitative data Reliability Market segment Market segmentation Target market
Competitor
Competitive advantage
Customer needs Alms Objectives SMART Revenue

Fixed costs

Total costs

Profit

Loss

Variable costs

Break-even Break-even chart Margin of safety Cash Cash inflow Cash inflow
Cash outflow
Cash flow forecast
Net cash flow
Opening balance
Closing balance Short-term finance Long-term finance Overdraft Loan Trade credit Venture capital Share capital Crowd funding Retained profit

Sole trader
Partnership
Private limited company (Ltd)
Limited liability
Unlimited liability
Franchising
Franchiser
Franchiser
Franchiser
Location
E-commerce
Marketing mix
(4Ps: Product, Price, Place,
Promotion)
Business plan
Stakeholder
Legislation
Economy
Ethics

READING SKILLS

In Business we use the careful reading strategy – before we read, we pre-teach vocabulary and practise this, during reading we highlight key information from business case studies: after reading we complete exam styled questions linked to the case study.

PERSONAL DEVELOPMENT

Students are exposed to; Private and public sector job roles, Marketing, Becoming an entrepreneur, Data Analytics, Finance and Product Design

SUPPORTING STUDENTS AT HOME

Exam practice is the best way to improve grades over time. We encourage students to complete as many questions as possible throughout the course and should also do this at home.

Useful websites to revise from include;

- BBC Bitesize
 GCSEPOD Save my exams

BUSINESS

YEAR 11



INTENT

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critically, drawing on business information and evidence to develop grayments and make justified decisions.

	Prior learning	Students will use prior learning from a range of subjects including; maths PRE and engineering to support in their GCSE business studies. Calculations learnt in maths are transferrable into finance, production from engineering, ethics from PRE.	
	GCSE course	Exam board and course: Edexcel GCSE Business Exams: 2, 1 hour 45-minute exams Paper 1 topics: Investigating small business Paper 2 topics: Building a business	
@	Personal development	Students will be exposed to a range of careers throughout studying business. These include roles in: marketing, finance, human resources, operations & production	

include roles in; marketing, finance, human resources, operations & production

	AUTUMN 1	AUTUMN 2	SPRING	SUMMER
/KNOWLEDGE	Theme 2: Building a business Topic 2.1 Growing the business All students will know: Methods of business growth and their impact Internal and external growth Sources of finance for growing and established businesses Aims and objectives when growing a business	Theme 2: Building a business Topic 2.2 Making marketing decisions All students will know: Elements of the marketing mix (4Ps) and how they work together How businesses use the marketing mix to make decisions The importance of digital marketing and e-commerce How the marketing mix is adapted	Theme 2: Building a business Topic 2.3 Making operational decisions Topic 2.4 Making financial decisions All students will know: The purpose of business operations Production processes Impacts of technology on business Managing stock The role of procurement Working with suppliers	Theme 2: Building a business Topic 2.5 Making human resource decisions All students will know: Different organisational structures The importance of effective communication Different ways of working Different job roles and responsibilities How businesses recruit people
TOPIC/I	Business and globalisation Ethical and environmental considerations	for different market segments	Managing quality The sales process and customer service Production processes and their impact on efficiency Business calculations The use and interpretation of quantitative business data to support, inform and justify decisions	How and why businesses train and develop employees The importance of motivation in the workplace How businesses motivate employees

Entrepreneurial and Business Awareness

Idea generation and innovation – understanding how entrepreneurs create business ideas and develop unique selling points (USPs). Risk management – evaluating risks vs. rewards when starting a business.
Understanding customer needs – recognising how to meet changing customer preferences through market research.

Market and Customer Analysis

Market research skills – interpreting primary and secondary research to inform business decisions.

Market segmentation – identifying different types of customers and tailoring products/services to meet their needs.

Competitive analysis – evaluating competitors and identifying how to gain a competitive advantage.

Decision-Making and JudgementMaking marketing decisions – choosing appropriate pricing, promotion, and distribution strategies for a small business.
Understanding enterprise and ownership types – selecting the right legal structure (e.g., sole trader, partnership). Justifying business decisions – giving reasoned arguments based on case study evidence.

Rational Calculations – revenue, costs, profit, and break-even analysis.

Cash flow interpretation – understanding the importance of cash flow and forecasting.

Communication and Application

Using business terminology accurately – applying key terms such as "limited liability", "customer needs", "break-even" etc. Structured written responses – explaining and analysing small business issues clearly in exam-style questions. Linking knowledge to context – applying understanding to real-world small business scenarios.

Broader Enterprise Skills

Financial decision-making – selecting suitable sources of finance for small businesses.

Creativity and initiative – appreciating the role of entrepreneurs in driving innovation.

Understanding business aims and objectives – recognising how small businesses set short- and long-term goals.

Ethical and environmental awareness – considering stakeholder needs and sustainability in decision-making.

Assessments at GCSE will be marked using four assessment objectives (AOs):

AO1: Demonstrate knowledge and understanding of business concepts and issues
AO2: Apply knowledge and understanding of business concepts and issues to a variety of contexts

AO3: Analyse and evaluate business information and issues to demonstrate understanding of business activity, make judgements and draw conclusions

vill include an end of topic assessment that includes a knowledge test that is assessed and will include a variety of questions that students can expect to be faced with in their GCSE exams. These will be marked by the class teacher and feedback provided to students, so they are aware of current progress.

Year 11 will also complete mock exams in October and February the following format:

Paper 2: Growing a business (50 minutes)

Enterprise Entrepreneur Reward Business idea Added value Unique Selling Point (USP) Invention Innovation Customer needs Market gap Market mapping Market research Primary research Secondary research Qualitative data

Quantitative data Reliability Market seament Market segmentation
Target market
Competitive advantage Customer needs Aims Objectives SMART Revenue Fixed costs Variable costs Total costs

Profit Loss

Break-even Break-even chart Margin of safety Cash inflow
Cash outflow
Cash flow forecast
Net cash flow Opening balance Closing balance Short-term finance Long-term finance Overdraft Loan Trade credit Venture capital Share capital Crowd funding Retained profit

Sole trade **Partnership** Private limited co Limited liability Unlimited liability d company (Ltd) Franchising Franchisor Location E-commerce Marketing mix (4Ps: Product, Price, Place, Promotion) Business plan Stakeholder Legislation Economy Ethics

READING SKILLS

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PERSONAL DEVELOPMENT

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SUPPORTING STUDENTS AT HOME

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BUSINESS





INTENT

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1	Prior learning	Students build on knowledge from GCSE Business, Economics, Maths, and English. Skills in data interpretation, essay writing, and critical thinking are essential foundations.	
	A-Level course	Exam board and course: Edexcel A-Level Business Exams: 3, 2 hours Paper 1 Marketing and People & Global Business (Themes 1 & 4) Paper 2 Managing business activities & Business decisions and strategy (Themes 2 & 3) Paper 3 Investigating business in a competitive environment (Synoptic across all four themes)	
@	Personal development	Students will explore careers in; Strategic management, international business, Financial analysis, Marketing and branding & Human resource management	

	AUTUMN 1	AUTUMN 2	SPRING	SUMMER
TOPIC/KNOWLEDGE	Theme 1: Marketing and people Topic 1.1 Meeting customer needs Topic 1.2 Marketing All students will know: Mass and niche markets Dynamic markets How competition affects the market The difference between risk and uncertainty Product and market orientation Primary and secondary research data Limitations of market research Use of ICT to support market research Market segmentation Market mapping Competitive advantage Product differentiation Adding value Factors leading to a change in supply/demand Calculation of PED & YED	Theme 1: Marketing and people Topic 1.3 Marketing mix and strategy Topic 1.4 Managing people All students will know: Design mix Types of promotion and branding Ways to build a brand Types of pricing strategies Distribution channels The product life cycle Extension strategies Portfolio analysis Marketing strategies Staff as an asset or cost Flexible workforce Recruitment and selection On the job vs off the job training Organisational structure The importance of employee motivation Motivational theories Financial vs non-financial incentives	Theme 1: Marketing and people Theme 2: Managing business activities Topic 1.5 Entrepreneurs and leaders Topic 2.1 Raising finance Topic 2.2 Financial planning All students will know: Leadership styles Roles and characteristics of an entrepreneur Business objectives Forms of business ownership Internal and external sources of finance Limited & Unlimited liability Importance of business plans Uses and limitations of cash flow forecasts Purpose of sales forecasts Factors affecting sales forecasting Calculating sales, revenue and costs Calculating sales forecasts Calculating break-even Purpose of budgeting Variance analysis	Theme 2: Managing business activities Topic 2.3 Managing finance Topic 2.4 Resource management Topic 2.5 External influences Topic 3.1 Business objectives and strategy All students will know: Calculation of gross, operating and net profit Statement of comprehensive income Statement of financial position Measuring liquidity The importance of working capital Reasons for business failure Methods of production Capacity utilisation Interpretation of stock control diagrams Stock management systems Quality management systems Economic influences The effects of legislation on businesses Development of corporate objectives from mission statements/corporate aims Development of corporate strategy using Ansoft matrix & Porters strategic matrix SWOT analysis Petter Size and strategy size of the strategy si
	Analytical Skills Interpreting and evaluating data (e.g. fir Applying business models and theories to Identifying trends and drawing conclusion Decision-Making Skills Weighing up costs, benefits, risks, and un Using tools like decision trees and investr Making justified recommendations based	real-world scenarios ns from quantitative and qualitative data certainties nent appraisal techniques		

Numeracy Skills

Calculating revenue, costs, profit, break-even, and cash flow Understanding and applying ratios and percentages

Interpreting graphs, charts, and financial data

Communication Skills

Writing structured, coherent, and persuasive arguments Using appropriate business terminology

Presenting ideas clearly in written and verbal formats

Research Skills

ASSESSMEN

Gathering and synthesizing information from various sources

Evaluating the reliability and relevance of data

pplying findings to business contexts

Assessments at A-Level will be marked using four assessment objectives (AOs):

AO1: Demonstrate knowledge of terms, concepts, theories, methods and models to show an understanding of how individuals and organisations are affected by and respond to

AO2: Apply knowledge and understanding to various business contexts to show how individuals and organisations are affected by and respond to issues AO3: Analyse issues within business, showing an understanding of the impact on individuals and organisations of external and internal influences AO4: Evaluate qualitative and quantitative evidence to make informed judgements and propose evidence-based solutions to business issues

Year 12 will complete a baseline assessment to assess their current knowledge
Each topic will include an end of topic assessment that includes a knowledge test that is teacher assessed and include a range of questions from 4-20 marks.
Year 12 will also complete mack exams in December and June in the following format:
AS level paper 1 (1 hour 30 minutes)
AS level paper 2 (1 hour 30 minutes)

Market segmentation Niche market Mass market Market share Market orientation Primary research Secondary research Qualitative data Quantitative data Market positioning Competitive advantage

Unique Selling Point (USP)
Marketing mix (4Ps: Product, Price, Place,
Promotion) Branding Product life cycle Boston Matrix
Price skimming
Penetration pricing mpetitive pricing

Distribution channel Promotion Added Value Price Elasticity Income Elasticity Revenue Costs Profit Break-even Margin of safety Cash flow Working capital Budgeting Variance Sources of finance Liabilities Assets

Stock control
Just in firme (JIT)
Corporate objectives
Mission statement
SWOT analysis
PESTLE analysis
Stakeholders
Decision trees
Critical path analysis
Investment appraisal
Payback period
Net present value (INPV)
Average rate of return (ARR)
Ratio analysis
Gearing
Profit margins
Organic growth
Inorganic growth
Mergers
Takeovers
Retrenchment
Ansoff Matrix
Porter's Generic Strategies

Globalisation
Multinational corporation (MNC)
Exchange rates
Trade barriers
Tariffs
Quotas
Subsidies
Protectionism
Free trade
Emerging markets
Offshoring
Outsourcing
Glocalisation
Cultural differences
Ethics Ethics
Corporate social responsibility (CSR)
Sustainability
Trading blocs
Foreign direct investment (FDI)

READING SKILLS

Students engage with business journals, financial news, case studies, and academic articles to develop evaluative and interpretive skills.

PERSONAL DEVELOPMENT

Students explore careers in: Strategic management, International business, Financial analysis, Marketing and branding, Human resource management

SUPPORTING STUDENTS AT HOME

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BUSINESS







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	A-Level course	Exam board and course: Edexcel A-Level Business Exams: 3, 2 hours Paper 1 Marketing and People & Global Business (Themes 1 & 4) Paper 2 Managing business activities & Business decisions and strategy (Themes 2 & 3) Paper 3 Investigating business in a competitive environment (Synoptic across all four themes)	
@	Personal development	Students will explore careers in; Strategic management, international business, Financial analysis, Marketing and branding & Human resource management	

	AUTUMN 1	AUTUMN 2	SPRING	SUMMER
TOPIC/KNOWLEDGE	Theme 3: Business Decisions and strategy Topic 3.2 Business Growth Topic 3.3 Decision making techniques Topic 3.4 Influences on business decisions All students will know: Objectives of growth Problems arising from growth Reasons for mergers and takeovers Problems of rapid growth Organic vs inorganic growth Small business survival in competitive markets How to construct and interpret decision tree diagrams The nature and purpose of critical path analysis How to complete CPA diagrams Limitations of CPA Corporate timescales Classification of company culture Interval and external stakeholders Stakeholder objectives Shareholder influence Ethics of strategic decisions Pay and rewards in business Corporate skills	Return on capital employed Limitations of ratio analysis How to calculate labour productivity, turnover and retention Human resource strategies to increase productivity and retention Causes and effects of change Organisational structure Scenario planning strategies Growth rate of the UK economy	Theme 4 Global Business Topic 4.2 Global markets and expansion Topic 4.3 Global marketing All students will know: Growth rate of the UK economy Factors leading to increase globalisation International trade barriers Protectionism policies such as tariffs and quotas Expansion of trading blocs Conditions that prompt trade (push/pull factors) Assessment of a country as a market Assessment of a country as a market Assessment of a country as a production location Reasons for global mergers and joint ventures Global competitiveness Global marketing strategies Different marketing approaches Application and adaptation of marketing mix and Ansoft's Matrix to global markets Cultural/social considerations	Theme 4 Global Business Topic 4.4 Global industries and companies All students will know: Impact of Multinational corporations on local and national economies Multinational companies and ethics Stakeholder conflicts Pay and working conditions Environmental considerations Supply chain considerations Marketing considerations Factors to consider when trying to control MNC's
	Interpreting and evaluating data (e.g. financial statements, market research) Applying business models and theories to real-world scenarios			

Applying business models and theories to real-world scenarios

Identifying trends and drawing conclusions from quantitative and qualitative data

Decision-Making Skills
Weighing up costs, benefits, risks, and uncertainties

Using tools like decision trees and investment appraisal techniques

Making justified recommendations based on evidence Numeracy Skills

Calculating revenue, costs, profit, break-even, and cash flow

Understanding and applying ratios and percentages Interpreting graphs, charts, and financial data

Communication Skills

Writing structured, coherent, and persuasive arguments

Using appropriate business terminology

Presenting ideas clearly in written and verbal formats

Assessments at A-Level will be marked using four assessment objectives (AOs):

AO1: Demonstrate knowledge of terms, concepts, theories, methods and models to show an understanding of how individuals and organisations are affected by and respond to business issues

AO2: Apply knowledge and understanding to various business contexts to show how individuals and organisations are affected by and respond to issues AO3: Analyse issues within business, showing an understanding of the impact on individuals and organisations of external and internal influences AO4: Evaluate qualitative and quantitative evidence to make informed judgements and propose evidence-based solutions to business issues

Each topic will include an end of topic assessment that includes a knowledge test that is teacher assessed and include a range of questions from 4-20 marks.

Year 13 will also complete mock exams in December and June in the following format: A level paper 2 (2 hours) AS level paper 1 (2 hours)

Market segmentation

ASSESSMENT

	Niche market
	Mass market
	Market share
	Dynamic markets
	Product orientation
	Market orientation
	Primary research
	Secondary research
8	Qualitative data
VOCAB	Quantitative data
O	Market positioning
0	Competitive advantage
>	Unique Selling Point (USP)
	Marketing mix (4Ps: Product, Price, Place,
	Promotion)
	Branding
	Product life cycle
	Boston Matrix
	Price skimming
	Penetration pricing
	Competitive pricing
	Cost-plus pricing

Added Value Price Elasticity Income Elasticity Costs Profit Break-even Margin of safety Cash flow Working capital Budgeting Variance Sources of finance Liabilities Assets Depreciation Efficiency
Economies of scale
Diseconomies of scale Capacity utilisation Quality assurance

Distribution channel

Promotion

Stock control Just in time (JIT) Corporate objectives Mission statement SWOT analysis PESTLE analysis Stakeholders Shareholders Decision trees Critical path analysis Investment appraisal Payback period Net present value (NPV) Average rate of return (ARR) Ratio analysis Gearing Profit margins Organic growth Inorganic growth Mergers Takeovers Retrenchment

Ansoff Matrix Porter's Generic Strategie<mark>s</mark>

Globalisation
Multinational corporation (MNC) Exchange rates Trade barriers Tariffs Quotas Subsidies Protectionism Free trade Emerging markets
Offshoring
Outsourcing
Glocalisation Cultural differences Corporate social responsibility (CSR) Sustainability Trading blocs
Foreign direct investment (FDI)

READING SKILLS

Students engage with business journals, financial news, case studies, and academic articles to develop evaluative and interpretive skills.

PERSONAL DEVELOPMENT

Students explore careers in: Strategic management, International business, Financial analysis, Marketing and branding, Human resource management

SUPPORTING STUDENTS AT HOME

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