





C.O.R.E. Curriculum

CHARACTER - ORGANISATION - RESILIENCE - EXCELLENCE

2021 - 2022

(Ongoing reviewed reflecting needs of our students)





C.O.R.E Curriculum Overview 2021-2022 - Intent statement

At OSWB we believe academic success is really important, but we don't think it is everything. We want our young people to leave education feeling confident not only in knowledge, but also in personal skills and qualities. Our C.O.R.E curriculum is intended to allow students to learn for life, equipping them with knowledge of the world, essential skills and a strong character. The C.O.R.E Curriculum is built around our 4 values of **Character, Organisation, Resilience and Excellence**.

The CORE curriculum is organised into 5 parts:

- 1. C.O.R.E Futures Programme Through Years 7 to 13, students will study and take part in an enrichment programme including visits, courses, events and activities alongside their timetabled lessons.
- 2. C.O.R.E Timetabled Lesson Weekly 1-hour lessons in which students experience a comprehensive and progressive PSHE/RSE/Careers Programme.
- 3. Personal Tutor time all students have a Personal Tutor who they meet daily during Personal Tutor time.
- 4. Subject Links when and where appropriate students develop their CORE within normal timetabled lessons.
- 5. Enrichment all students will have access to a broad and varied enrichment calendar

Each year, students will study a progressive programme*, which is, builds on previous experiences. Students CORE achievements are logged in their Academy Passport (Student Planner) over the year with ½ termly reviews/celebration and a graduation at the end of the year.

CORE OVERVIEW

		Key Stage 3		K	ey Stage 4			Key Stage 5
Year	Theme	Term Foci	Year	Theme	Term Foci	Year	Theme	Term Foci
7	Believe	Starting as we mean to go on Expressing myself Making good decisions	10	Future	Owning my journey Owning my actions Owning my decisions	12	Complete	Being the best I can be Understanding my world and me Making the right decisions
8	Create	Celebrating difference Thinking with a clear head Committing to growth	11	Accomplish	Breaking down the journey Charting the course Finishing with pride	13		Refining the details for success Securing the best for me
9	Resilience	Finding my voice Adapting my Voice Positive Choice						

Impact

By completing our CORE programme, students will graduate from the academy with essential life and employability skills. Our students will be able to make informed choices in both their personal and work lives. In addition, students will have the mental strength and strong characters, which will enable them to lead secure successful futures, giving them a distinct advantage over other students their age.

*Our CORE Curriculum fulfils the statutory 2020 RSE guidelines, and considers the June 2021 RSHE Recovery document

**When appropriate PRE is incorporated into the CORE program – including PT time (Read Aloud Text, Tuesday Community Spotlight, World Wide Wednesday), Future Day Visits to religious venues and CORE lesson units (especially in KS4)

C.O.R.E Curriculum 2021-2022 - Summary of tweaks

- Our Community Theme added into all areas of the CORE program. Aimed at raising student, staff and parents understanding of the diverse nature of SWB population (including understanding of different religions) leading to a more understanding, kind and respectful community. This will include the opportunity to attend after school diversity groups, social action groups and visits to important local and national sights (i.e. St. Paul's Cathedral, Gurdwara, Liverpool Salve Museum etc...)
- **CORE Development Tracker**: students' progress in CORE Lesson and achievements via CORE Futures program. will be logged. Aimed at staff and students having a greater understanding of non-academic progress.
- **CORE Graduation:** at the end of the year students will graduate with gold, silver or bronze awards. Awards will be presented at a graduation assembly.
- Subject Teams taking the lead on the planning of CORE Days.
- Monthly CORE CPD program: aimed at developing classroom staff's ability to support students CORE development
- Improved QA of CORE Curriculum

C.O.R.E. Curriculum



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Part 1 - C.O.R.E Futures Programme



Intent

Our **C.O.R.E Futures Programme** is aimed at giving students the opportunity to have experiences which deepen knowledge, embed skills and strengthen character. Through Years 7 to 13, students will study and take part in an enrichment program including visits, courses, events and activities alongside their timetabled lessons.

Implementation

- These experiences will occur in one of our 5 drop down days or in our extensive extra-curricular program.
- Students CORE achievements are logged in their Academy Passport (planner) over the year with ½ termly reviews/celebration and a graduation at the end of the year.
- Students will graduate at the end of the year achieving Bronze, Silver or Gold awards depending on the % of the program they have achieved.

YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	SWB6th	Extra Credits
Believe	Create	Resilience	Future	Accomplish	Complete	You can gain extra
What we expect from you: 96%+ attendance Achieve Reward Milestone 2 The Academy will provide the following opportunities: Visit a Farm/Zoo Visit a Gallery Team building day Visit a Castle Visit Birmingham on the Tram Learn & use a greeting in 5 languages Run a mile Perform to an Audience Camplete Year 7 Reading Challenge Take part in Sports Day Learn to play a musical instrument	What we expect from you: 96%+ attendance Achieve Reward Milestone 2 The Academy will provide the following opportunities: Visit a museum Explore the local area Visit the seaside Complete charity event Complete enterprise Challenge Run 5k Performance to an Audience Complete Year 8 Reading Challenge Cook a meal for 4 for £10.00 Complete food bank challenge Learn to play a musical instrument Take part in Sports Day	What we expect from you: 9%%+ attendance Achieve Reward Milestone 2 The Academy will provide the following opportunities: Achieve First Aid Certificate Complete £10,00 Challenge Complete Rural Life Experience Complete A Army Training Day Complete Memory Challenge Complete Marathon Challenge Deliver a Performance to an Audience Complete Year 9 Reading Challenge Take part in Sports Day	What we expect from you: At least expected progress in all subjects 96%+ attendance Achieve Reward Milestone 2 #100 hours revision challenge The Academy will provide the following opportunities: Take part in Futures planning day Visit London Take part in Work Experience Attend Careers Fair Visit a University Complete a Leadership Challenge Visit at theatre Complete regular physical activity Complete wellbeing day Deliver an Assembly to an audience Complete Year 10 Reading Challenge	What we expect from you: At least expected progress in all subjects 96%+ attendance Achieve Reward Milestone 2 #150 hours revision challenge The Academy will provide the following opportunities: Write a Personal Statement/CV Develop a career plan Complete Mock Interview Visit a University Complete mock theory driving test Complete Life Management Course Deliver an Assembly Attend Prom	D of E Gold Work Experience 2 Team Building days Overseas residential University residential Finance course Visit 3 universities Reading mentor/buddy for younger students	credits if you: Take Part in Duke of Edinburgh Take part in IWill Project Represent the school Ongoing attendance to extra-curricular clubs Take part in Young Enterprise Complete a lifesaving course Become a PT Rep or Prefect Raise money for charity Apply for NCS

CORE Future Days 2021/2022

Year	CORE Day 1 11/9	CORE Day 2 25/11	CORE Day 3 7/4	CORE Day 4 20.7	CORE Day 5 21.7	Graduation
7	Defining our community *	Performance Day	Visit Birmingham on the tram and Gallery Visit	Castles and Landscapes	Careers Day - What is a career?	Students CORE
8	Defining our community *	Visit Local Area and Museum	Enterprise Challenge	Charity Event	Visit Seaside	progress and achievement is tracked throughout
9	Defining our community *	Option/Careers Day	First Aid Course	Rural Life Experience	Visit Local Area and Museum (Missed from Year 8 Program)	the year. Students will graduate with
10	Defining our community *	Wellbeing Day	University Visit	2021+ Planning Day	London tour	Gold, Silver or Bronze awards
11	Defining our community *	2021+ Future Planning Day	Life Management Course			 Awards will be presented at a gradulation
			(including Finance & Driving Theory Test)			assembly
12	Defining our community *	Personal Finance course 'Money Matters'	First Aid 3 year certificate	Camping and v (residentia	• ,	
13	Defining our community *	Preparing for Next Steps*	Post 18 life preparation			

	CORE Theme						
Health and Wellbeing	Relationship and Sex Education	Economic Wellbeing	Careers	British values & RE	Our community		





Part 2 - C.O.R.E Timetabled Lessons

Intent – Our C.O.R.E curriculum is a progressive program over 7 years, which develops student's knowledge, personal skills & qualities. This allows students to learn for life, helping them stay healthy, safe and be prepared for life and work in modern Britain. Along with the other elements of the C.O.R.E program, our students will be able to make informed choices in both their personal and work lives. In addition, students will have the mental strength and strong characters, which will enable them to lead secure successful futures, giving them a distinct advantage over other students their age.

Implementation

<u>Lesson Format:</u>

- Follow OSWBA lesson structure and routines for learning (this includes sharing their learning journey).
- There is a flexible approach to how learning is demonstrated students not expected to write everything down.
- Discussion via Learning Talk routines, is at the heart of the learning in C.O.R.E lessons the aim is to make all students think and discuss
- Overtime all students should be able to articulate their CORE development/learning, strenaths and areas for development.

MTP & Resources:

- Each ½ term has one clear foci, key knowledge and skills that will be developed over the ½ term.
- DoY provide:
- o MTP outlining the learning and-expectations over the unit
- Lesson resources and learning activities focused on developing key knowledge and skills.
- o Activity/work booklet which includes:
- Space to record reflections and thoughts.
- Assessment activities to review/evidence progress (no more than 1 or 2 per half term).

Feedback, Assessment and Trackina:

- Individual student folder. Each student has a folder which stores:
- Years CORE Road Map (on the front of folder)
- Individual C.O.R.E Tracker this identifies progress against essential knowledge and skills.
- Activity/Work Booklets
- Key pieces of work identified by the DoY that demonstrate learning and help future choices.
- Assessment Trackers: In line with the academy feedback and assessment policy, students individual progression through CORE Curriculum is logged with their attitude to learning grade. During each ½ term teachers and asked to input at least 2 grades to the tracker
- As a result of regular verbal feedback and tracker information students should be able to discuss and write about:
- Strengths and Areas for development (including evidence)
- Ways to improve
- o Personal choices (career and social).

CPD:

- Year teams will meet regularly to co plan/discuss the delivery of future lessons
- All staff will experience CPD on diversity throughout the academic year

Quality Assurance:

- Curriculum Learning Walks DoY and AAP (Key Stage 3, 4 and 5) will complete Curriculum Learning Walks to review the way the curriculum is being delivered and review the ability of students to discuss their learning.
 - Folders will be reviewed ½ termly.
 - Teaching staff will have the opportunity to feedback on the quality of the curriculum.





Year 7 C	ore Lesson Curriculum Overview	– Believe		
Autumn Term	Spring Term	Summer Term		
Starting as you mean to go on	Expressing myself effectively	Making good decisions		
Unit: Being the Best Version of OUR community	Unit: The Facts about Family	Unit: Careers- Step Up		
Focus: Students understand the importance of	Focus: Students can reflect on both conventional	Focus: To ensure all students have a clear idea about		
community(wider community and academy community	and modern variations on the family unit	how their skills, interests and experiences can shape		
in shaping all aspects of our development and well-being		career choices		
	 Family relationships and their 			
1.What is a community?	contribution to happiness	1.Changes in my life: Barriers, opportunities and		
2. Multiculturalism and it's importance	Marriage: From the legal to the loving	achievements		
3. Equality and Equity	Other meaningful relationships	2.Identifying my support network- Key staff and		
4. Better community communication	4. The traits of positive family relationships	influences		
5. Getting to grips with our SWB community	Responsible parenting	3.Kudos Session		
6. Proud to be SWB	6. When families go wrong and help is	4.Job roles, personal qualities and skills for life		
7. The road ahead- Growth and Reflection	needed	5. Me, my learning style and my creativity		
		6. Changes to the world of work		
		7. Thinking ahead- Reviewing learning and target setting		
Unit: Kindness	Unit: The facts about Puberty and Relationships	Unit: My body; My choices		
Focus: Students understand the power of words for	Focus: Students can reflect on what makes a	Focus: Students understand the role they have in		
good and for harm and organise acts of kindness.	healthy relationship and how they communicate	protecting and nurturing their bodies		
	especially with those not like them.			
1. What are acts of kindness? What are organised				
acts of kindness and what are the benefits of	1. Puberty	 Adolescence : the changing teenage body 		
being involved	Conception and Reproduction	beyond puberty		
2. The difference between being nice and being	Personal relationships and Puberty	2. Personal Hygiene		
kind & what does it look like?	4. Unhealthy Relationships	3. Dental/Oral care		
3. The power of our words.	5. Healthy Relationships	Physical Fitness and its benefits		
4. Pushing yourself to the limits	6. Recognising Risk and understanding your	5. Healthy Diet		
5. What are harmful actions?	worth			
6. A world without harm				

CORE Theme					
Health and Wellbeing	Relationship and Sex Education	Economic Wellbeing	Careers	British values & RE	Our community

	Year 7— Believe Essential Knowledge and Skills development throughout the year							
	Autum Starting as you	n Term	Spring Expressing mys	Term	Summer Term Making good decisions			
	Knowledge	Skills	Knowledge	Skills	Knowledge	Skills		
A	* To define what is meant by community' To define what is meant by 'multiculturalism' * To identify what ensures community cohesion * To identify what barriers exist in our communities and why * To recap on British Values and their importance in communities * To know about the Equality Act * To understand what is meant by 'protected characteristics' *To explore the demographic profile of SWB Academy *To define what is meant by value and what we value about our academy community * To identify the strengths and areas for improvement in our community *To decide how we can actively nurture our academy community	arguments "Leading on group discussions "Showing empathy "Developing emotional intelligence "Being able to reflect on personal choices "Academy community SWOT analysis "Prioritising community actions	I can identify different family relationships and how that impacts on my own life	adolescents. Debate your different ideas in the classroom considering real life experiences of peers.	"To identify barriers in life and know how to recognise 'success' "To be able to identify all key staff across the academy who can support their career journey and their locations "To be familiar with Kudos software and	*Developing paired and group discussion skills *Developing IT software skills (Kudos) *Research skills		
В	have on an individual and communities "To define bullying and what it shows about kindness "To define the different types of bullying and the impact of negative comments	deadlines.	Define what puberty is Understand what personal relationships are and how these may change when we go through puberty What is a gender stereotype? Define Puberty Define and understand Conception and Reproduction in its basic form. To explore the personal relationships and Puberty of people of all ages. To understand what is meant by Gender Stereotypes To understand Healthy Relationships To be able to identify and Recognising Risk To understand the changes that our bodies will go through over the coming years Understand what personal relationships are and how these may change when we go through puberty What is a gender stereotype? and the impact it can have on good working and personal relationships.	Self confidence Humility Showing kindness Answering sentences in full sentences Showing kindness Respect for others To show empathy and put yourself in other situations To develop a non-judgemental attitude Developing maturity To show and develop Independence and Resilience	Define "balanced diet" Why is it so important to have a balanced diet? Describe the effects of drug taking Describe the risks involved in solvent abuse Describe the risks involved in drinking alcohol Why is it so important to have a balanced diet? How many types of eating disorders can you think of? Understand the meaning of negative self-perception To understand the effects of eating disorders Why do we need a balanced diet? What are the 5 food groups? How many types of eating disorders can you think of? Understand the meaning of negative self perception	describe the effects of drug taking describe the risks involved in solvent abuse describe the risks involved in drinking alcohol participate in group discussing about the effects of drinking Define eating disorders such as obesity and anorexia Write down 3 negative aspects of drinking alcohol effects of solvent abuse		

	Year 8 Core Lesson Curriculum Overview – Create					
Autumn Term	Spring Term	Summer Term				





Thinking with a clear head	Committing to growth
Unit: Careers- Step Focus: Students can reflect on their decisions-making and thought processes to ensure a positive approach to future choices in both personal and work lives.	Unit: problem Solving as a team Focus: Students learn how to appropriate and handle difference effectively within a team.
 Assumptions and beliefs My Future Pathway My Future Self Career Stereotypes Career- The Finance to Budget Kudos session including action planning 	 Leadership: There's no 'l' in team Leadership: Putting together a team Leadership: How I like to be led Organisation – Organised problem solving Organisation -planning events Organisation – approaching challenges
Unit: Sex, Safety and Body Image Focus:	Unit: Growth Mindset and Resilience Focus: Students approach problems and challenges in a methodical and open- minded way.
 Pressure to have sex Contraception A to Z STIs and Myth Busting Sexting and Revenge Porn Body Image Body Shaming 	 What is growth mindset? What are my strengths and weaknesses? No mistakes = no progress Personal growth 1 Personal growth 2 Wellbeing Opportunities
	Unit: Careers- Step Focus: Students can reflect on their decisions-making and thought processes to ensure a positive approach to future choices in both personal and work lives. 1. Assumptions and beliefs 2. My Future Pathway 3. My Future Self 4. Career Stereotypes 5. Career- The Finance to Budget 6. Kudos session including action planning Unit: Sex, Safety and Body Image Focus: 1. Pressure to have sex 2. Contraception A to Z 3. STIs and Myth Busting 4. Sexting and Revenge Porn 5. Body Image

	CORE Theme					
Health and Wellbeing	Relationship and Sex Education	Economic Wellbeing	Careers	British values & RE	Our Community	

		Year 8— Create Essential Knowledge and Skills development throughout the year							
	Autumn Celebrating ou	Term	Spring Thinking with a	Term	Summer Term Committing to growth				
A	Knowledge * To define what is meant by 'community' To define what is meant by 'multiculturalism' * To identify what ensures community	Skills *Offering reasoned opinions *Building on the opinions of others *Offering a thoughtful countergrayment	To understand there are many pathways to many different careers	To be able to navigate and update Kudos programme	Knowledge To undetsnad the power of a team To define the different roles	Skills Decision making Sharing and articulating views and opinions			
	cohesion * To identify what barriers exist in our communities and why * To recap on British Values and their importance in communities * To know about the Equality Act * To understand what is meant by 'protected characyteristics' *To explore the demographic profile of SWB Academy *To define what is meant by value and what we value about our academy community * To identify the strengths and areas for improvement in our community *To decide how we can actively nurture our academy community	"Using anecdotal evidence to support arguments "Leading on group discussions "Showing empathy "Developing emotional intelligence "Being able to reflect on personal choices "Academy community SWOT analysis "Prioritising community actions		To budget based on outgoings/incomings To identify ways which may help them stand out from the crowds and get ahead of the competition. Be able to support others in how to discover their career path based on their interests. Create a detailed personal career action plan for the next 3 years in education. Create a post education career plan	within successful teams To explore successful teams though history and examine why they were successful To identify the traits of team players vs individual players To explore the traits and profies of successful leaders To plan a charity event to be implemented in the Summer B term To create teams to support this charity drive To create an action plan	 Offering reasoned counterarguments Action planning Problem solving Prioritising actions Skills analysis 			
В	Define what is meant by self-esteem To define what is meant by self-love and how this is a healthy concept, not an arrogant one. To identify our own barriers to developing positive relationships To identify the characteristics of a healthy relationships To identify the characteristics of unhealthy relationships To understand what is meant by consent To recognise coercive behaviours and how they present themselves	To be able to explain and articulate terms like 'consent' and 'coercion' To be confidently articulate personal boundaries and say 'no' in a variety of unhealthy situations To identify negative and positive traits in given scenarios linked to relationships	Identify how peer pressure can be associated with sexual activity. Know how they might respond to peer pressure about sex. Know different types of contraception and advantage/disadvantages of different types. Identify different types of sexually transmitted diseases. Understand the myths around STI's and how they are contracted and treated. Know how to stay safe on the Identify and be able to discuss a range of sexualities Know what the term 'body image' means.	 Know how to react if they are being peer pressured in to having sex. Discuss different types of contraception maturely. How to communicate with peers if they wish to confide in them. Understand the risky behaviour, which would lead to an STI. Identify what is good/bad to share on the internet. Use appropriate language when talking about a range of sexualities. Know how to feel comfortable with they way they are. 	To know what Growth Mindset means. To identify the similarities and differences between growth and fixed mindset. Understand how addressing your weaknesses is part of resilience. Know why it is important to make mistakes in order to progress in life. Identify why opportunities are important in life. Understand the importance of taking opportunities to get to where they want to be in life.	 Apply Growth mindset strategies to their own education. Identify their own strengths and weaknesses. Know how we can turn mistakes in to a learning process. Identify ways to develop themselves as a person/student. How why it is important to take responsibility for their own actions. Know how to set targets for improvement to meet their own personal goals. 			





Autumn Term - Finding my voice	Sprin	Unit: Respectful and Safe digital Communication Focus: Students use appropriate language in all settings, specifically online. 1. Negative online behaviours and the impact of viewing harmful content 2. Trolling and the Law 3. Explicit images and the law: Images of children 4. Explicit images and the law: Grooming and revenge porn 5. Pornography 6. Gambling Unit: Leading with respect Focus: Students understand the importance of resilience, motivation and respect for others. Unit: Substances & Health Focus: Students understand the importance of resilience, motivation and respect for others. 1. Leadership: Managing & leadership — difference 2. Leadership: Motivation ship leadership 3. Leadership: Motivating myself 4. Them and us: What is respect 5. Them and us: Is my language respectful? Unit: Remaining in the black Focus: Students understand about the need to manage budgets to resilience, focus: Students understand wor 2. Debt 3. My personal finance 4. Taxes and Financing the substances & Health Focus: Students understand the importance of resilience, make positive life choices.		Summer Term - Positive Choices	
Unit: Being the Best Version of OUR community Focus: Students understand the importance of community(wider community and academy com in shaping all aspects of our development and w being 1. What is a community? 2. Multiculturalism and it's importance 3. Equality and Equity 4. Better community communication 5. Getting to grips with our SWB community 6. Proud to be SWB 7. The road ahead- Growth and Reflection	Focus: Student specifically onli 1. Negar viewi 2. Trollii 3. Explic 4. Explic rever 5. Porno			main solvent	
Unit: Careers- Step Ahead Focus: Students reflect on their personal strengths an interests; using this knowledge to make informed optichoices. 1. Finding the right career for you 2. Skill Set Vs Job role- Is this for me? 3: Kudos Session 4. Learning Styles for Enterprise 5. Jobs across the ages- time change determines need 6. Startiung the GCSE Option process 7. Refining my GCSE options	Focus: Students motivation and 1. Leade 2. Leade 3. Leade 4. Them 5. Them 6. Them			1. Cigarettes and Alcohol- 2. Drugs awareness: The la 3. Gateway Drugs 4. Negative Effects and Ad 5. Cancer Prevention & Pe	I- Accepted drugs I law on Cannabis
		CORE Theme			
Health and Wellbeing Relations	nip and Sex Education	Economic Wellbeing	Careers	British values & RE	Our Community

	Year 9 — Resilience Essential Knowledge and Skills development throughout the year					
Autumn Term - Finding my voice		Spring Term - Ada	pting my voice	Summer Term - Positive Choices		
	Knowledge	Skills	Knowledge	Skills	Knowledge	Skills
A	* To define what is meant by 'community' To define what is meant by 'multiculturalism' * To identify what ensures community cohesion * To identify what barriers exist in our communities and why * To recap on British Values and their importance in communities * To know about the Equality Act * To understand what is meant by 'protected characteristics' * To explore the demographic profile of SWB Academy * To define what is meant by value and what we value about our academy community * To identify the strengths and areas for improvement in our community * To decide how we can actively nurture our academy community	*Offering reasoned opinions *Building on the opinions of others *Offering a thoughtful counterargument * Using anecdotal evidence to support arguments * Leading on group discussions *Showing empathy * Developing emotional intelligence *Being able to reflect on personal choices * Academy community SWOT analysis * Prioritising community actions	What images are suitable for people their age to view *What trolling is The law regarding trolling and the penalties people face The law surrounding posting & sharing images of children The law surrounding sexting and grooming What the dangers of viewing pornography are What the dangers of online gambling are How to identify potentially harmful links to inappropriate websites	Add privacy settings to all online profiles Interact with people online in a respectful manner Be able to report any indecent images received	*To define what is meant by personal finance and money management *To understand key terms and phrases linked to personal finance *To know what is meant by 'debt' and how debt is gained *To explore the real impact of debt *To understand 'tax' and its need to run the country *To understand the difference between income and expenditure *To identify what constitutes 'typical' monthly bills * To budget using projected incomes and expenditures	*Use of excel software *Maths skills related to finance (percentage) *Decision Making (prioritising budget) * Problem solving – addressing need based on financial restrictions *Budgeting *Financial Planning
В	To describe what decisions you will need to make when choosing a career and how to approach them in the best way. Know what to consider when choosing their options and why it is important. Know what type of career	*Know how to develop their skills to make them more dattractive' to future employers. *Be able to explore which skills are useful for varied career choices. *Be able to choose options that are suited to their learning style which will enable them to have a successful education. *Know how to develop their skills to make them more 'attractive' to future employers. *know the difference between hard and soft skills	Difference between a manager and a leader Know what motivates them as an individual Understand what is meant by respect How disrespectful language can affect others How words can be used in a positive and negative way	Use the 'Golden Circle' to lead on a task Use praise and constructive criticism Respond to praise and constructive criticism Know how to motivate others Demonstrate how respect is shown Construct a respectful language contract Effectively communicate thoughts/feelings with appropriate language	use, production and distribution Benefits of a healthy, active lifestyle	is dealing/using cannabis Create a healthy meal plan Know organisations available for help with addiction How to avoid peer pressure Lead a healthy lifestyle Understand the community's role in reducing knife crime Know where contraception is available How to reduce the risk of





Year 10 Core Lesson Curriculum Overview – Future				
Autumn Term - Owning my journey	Spring Term - Owning my actions	Summer Term - Owning my decisions		
Unit: Being the Best Version of OUR community Focus: Students understand the importance of community(wider community and academy community in shaping all aspects of our development and well- being 1. What is a community? 2. Multiculturalism and its importance 3. Equality and Equity 4. Better community communication 5. Getting to grips with our SWB community 6. Proud to be SWB 7. The road ahead- Growth and Reflection	Unit: Substances and Health Focus: Students understand the impact of actions and can make positive life choices. 1. Class A drugs and the law 2. Safety and substances 3. Addiction and Crime 4. Beyond Health -Poor Diet- The Health Costs 5. Disease prevention 6. Personal Screening	Unit: Forgiveness Focus: Students understand the need for and power of forgiveness 1. What does it mean to forgive? 2. What can we learn from the example of Gee Walker? 3. Is it strong or weak to forgive? 4. Who does forgiveness help most – the victim or the criminal? 5. What can happen if we decide not to forgive? 6. How can I apply forgiveness to my future?		
Unit: Career – Step Forward Focus: Students prepare for the world of work with work's experience covering CVS, covering letters and the skills required and desirable by employees 1. How employable are you? 2. Work's Experience Launch 3. The working world and the implications for career choices 4. Personal Sales Pitch 5. Cvs and their importance 6. Kudos Session 7. Thinking ahead	Unit: Healthy Relationship Focus: Students can make informed decisions about their relationships and actions. 1. What is Love? 2. Sexuality 3. Consent vs Coercion 4. First Sex and notions of intimacy 5. Contraception vs pregnancy 6. Healthy and Abusive Relationships including rape	Unit: Self Protection Focus: Students can identify and act when others and themselves are at risk and can demonstrate self-regulation. 7. Harm Online- Digital Footprint and Social Media- Employment 8. Physical Harm and self-protection 9. Psychological Harm 10. Mental Health 11. Mental Toughness 12. Recharge and Recoup- The importance of rest and sleep		

		CORE Theme			
Health and Wellbeing	Relationship and Sex Education	Economic Wellbeing	Careers	British values & RE	Our Community

	Year 10 - Future Essential Knowledge and Skills development throughout the year						
	Autumn Term - Finding my voice			Spring Term - Adapting my voice		Summer Term - Positive Choices	
	Knowledge	Skills	Knowledge	Skills	Knowledge	Skills	
A	To define what is meant by 'community' To define what is meant by 'multiculturalism' To identify what ensures community cohesion To identify what barriers exist in our communities and why To recap on British Values and their importance in communities To know about the Equality Act To understand what is meant by 'protected characteristics' To explore the demographic profile of SWB Academy To define what is meant by value and what we value about our academy community To identify the strengths and areas for improvement in our community To decide how we can actively nurture our academy community	*Offering reasoned opinions *Building on the opinions of others *Offering a thoughtful counterargument * Using anecdotal evidence to support arguments *Leading on group discussions *Showing empathy *Developing emotional intelligence *Being able to reflect on personal choices *Academy community SWOT analysis *Prioritising community actions	Define 'classification' with a focus on Class A drugs and the legal ramifications of both ownership and use To know the law surrounding taking or supplying drugs Reality of healthy eating and the dangers of 'fast' and 'convenience' food. challenge the medias role in endorsing negative body image Explore the correlation between drugs, gangs and crime Aware of what is meant by 'County Lines' and the language of it	for categorising drugs Explore the consequences drugs have on the body Identify food categories and the effect on the body	To explore definitions of forgiveness To recall details of case studies around the topic of forgiveness (Gee Walker, Eva Mozes Kor, Renee Napier, Julie Nicholson, Denise Fergus) To know reasons behind the decisions outlined in the case studies To know how faith motivated some of the decisions made in the case studies To know brief ideas about religious views on forgiveness, and other worldviews such as humanism	Knowledge – case studies Explanation - why people could/ couldn't forgive Debate – various beliefs around forgiveness Empathy – sensitive case studies discussed Application – of religious beliefs and how they influenced decisions on forgiveness Evaluation – of their own views and those of others.	
В	*To self- assess personal skill-set and how this has changed so far *To understand the requirements of Work's Experience 2021-2022 including how to source employment and deadlines *To explore post covid changes to work force and the implications on the labour market *To identify traits of employable people (as evidenced in interview) *To explore how to 'sell yourself' in terms of employment and employability *Identify what makes and good and bad CV.	*Completion of skills audit *Set targets for WEX deadlines *To practice individual presentations *Labour Market research * Word programme use * CV Development	To explore the definition of love and its modern interpretations To understand the different categories of sexuality and the changing face of sexuality in the modern world To be clear about consent To explore the idea of first-time sex (readiness Vs the law) and be familiar with the need for contraception To identify the features of both a healthy and toxic relationships	Open and honest involvement Empathy Sensitive questioning and statements Mature discussions Use anecdotal evidence and case studies to support discussions	harm ourselves and how explore how this can be remedied	 To apply a calm and caring approach To develop a non-judgmental attitude 	





Year 11 Core Lesson Curriculum Overview – Accomplish					
Autumn Term – Breaking down the journey	Spring Term – Charting the course	Summer Term – Finishing with pride			
Unit: Organised Resilience Focus: Students understand the importance of resilience and organisation to their studies.	Students understand the importance of Focus: Students understand how to maintain				
 The journey ahead Self-evaluation and self-criticism Using checklists and others to support resilience Savvy online practices Organising study Meaning revision tools Mental Toughness Chimp Paradox 	 A working Growth Mindset Growth Mindset in practice Mental Health Problems Mental Health Warning Signs Stigma Maintaining positive mental health Echo chambers 				
Unit: Careers: Step into the Future Focus: Students understand the importance of employability to securing meaningful careers, and are aware of the job market and the process for securing meaningful employment 1. I'm at the centre of my career 2. Skillset Vs Qualifications 3. The changing job market 4. Kudos Session 5. Applying for jobs and covering letters 6. The Interview Part One 7. The interview Part Tw	Unit: Discrimination Focus: Students develop a sense of pride and confidence to overcome setbacks. 1. How do people show prejudice and discrimination? 2. What would we consider to be religious discrimination? 3. Why are some people Islamophobic? 4. How have some believers shown resilience against religious discrimination? 5. What do religious believers teach about discrimination? 6. When might we need to be resilient in our own beliefs?				

	Year 11 - Accomplish Essential Knowledge and Skills development throughout the year						
	Autumn Term - Breaking down the journey		Spring Term - Char	rting the course			
	Knowledge	Skills	Knowledge	Skills			
A	 To be familiar with the road map of the year 11, including key dates of the mock exam sessions To reapply SWOT analysis to Year 11 practices and skills deficit To know how to effectively self audit personal and study skills To know what online revision platforms contribute to meaningful and targeted revision To use in class assessment tools like PLCs to prioritise revision and intervention To research a wide variety of revision techniques To be familiar with the idea of 'mental toughness' and it's pivotal nature To understand the theory of 'The Chimp Paradox' in helping mindset 	Application of revision platforms like Seneca and OneNote Develop and organise a working revision timetable Organising a diary Sending and responding to emails appropriately Identify strengths and weakness to learning habits and study techniques Evaluate the effectiveness of the variety of revision techniques on personal study habits Open and honest reflections of barriers to learning Production of a short and long term action plan Learning to prioritise	associated with mental health, particularly in males.	 Completion of an 'emotional' SWOT analysis Responding to the ideas and views of others with maturity and empathy Use anecdotal evidence to support viewpoint Use case studies to support learning Production of a wellbeing checklist inclusive of strategies and support networks 			
В	 To understand their own personal skills and qualities To know the difference between and importance of hard and soft skills To identify any skills deficit and how that can be addressed To identify a career support specific network To understand the different qualifications available post 16 To be familiar with what is meant by the 'labour market' and the factors that make this changeable To know how to both search and apply for a job. To know who to write comprehensive CVs and supporting covering letters To practically apply interview techniques 	Self Reflection to ascertain skills deficit Application of word to edit previous CV and complete covering letter Completion of careers SWOT analysis Internet search engine use: Kudos, Gov.org Individual presentation skills Responding to questions (as part of the interview process) Asking meaningful and targeted questions (as part of the interview process)	examples of discrimination. To recall some basic details of 4 legal case studies (Nadia Eweida, Lillian Ladele, Shirley Chaplin and Gary	*Group discussions *Responding to questions relating to religion *Articulate personal opinions *Building on the views of others *Showing empathy * To cite historical instances of religious persecution			

Year 12 C	Year 12 Core Lesson Curriculum Overview – Complete				
Autumn Term	Spring Term	Summer Term			
Unit: Being the best I can be Focus: Students are guided to think beyond their current setting and identify their next career steps Preparing for successful Work experience	Unit: Understanding my world and me Focus: Students understand how they can prepare themselves both physically and mentally to work efficiently. 1. Health for life	Unit: Making the right decisions Focus: Students understand how to overcome challenges to make the right decision 1. Healthy relationships			
1. What, when, how? 2. What do I need to do and where can I look for guidance? 3. Making the best first impression – CV / Covering letter 4. Phone calls / emails / drop ins / Interviews 5. Research best options for me	 Infant mortality – (school nurse talk) Physical health and wellbeing and success in life Self awareness 1 Self awareness 2 incl Mindfulness (SST) Nutrition 	 Growth mindset Setbacks (Mental Toughness) Conflict Decision making 			
CORE EXTRA a.Driving assembly from Police / VR Driving workshop fire brigade b.Theory test time	CORE EXTRA a.UCAS fayre / Skills show Review our journey and complete trackers	CORE EXTRA a.Open days b.Trip to a University Review our journey and complete trackers			
Review our journey and complete trackers Unit: Being the best I can be	Unit: Understanding my world and me	Unit: Making the right decisions			
Focus: Students develop confidence and strategies when speaking to different audiences and purposes. 1. What is public speaking? 2. What are my strengths and weaknesses and what do I need to do to improve? 3. Strategies and cheats 4. Planning our project 1 5. Planning our project 2 6. Practising our project 3 CORE EXTRA a. Work experience week (1st Week) b. Skills Show Review our journey and complete trackers	Focus: Students understand how to maintain positive mental health. 1. Life vision - where are you going and what can you change? 2. Personal growth and change 3. Self-care and self-image and pride 4. Emotional intelligence 5. Contraception Talk from school nurse CORE EXTRA a.Staffs Uni Tour bus Review our journey and complete trackers	Focus: Students can make meaningful plans for their future, managing and personalising the steps towards their goals. 1. How to maximise open days talk – Newman University visiting speaker 2. Revision skills and techniques 3. Revision skills and techniques 2 CORE EXTRA a.Completing Work Experience (2nd Week) b.Careers week: series of workshops, visits, talks and experiences to prepare them for the next steps. Review our journey and complete trackers			
	CORE Theme				

		CORE Theme			
Health and Wellbeing	Relationship and Sex Education	Economic Wellbeing	Careers	British values & RE	Our Community

	Year 12 - Complete Essential Knowledge and Skills development throughout the year					
	Autumn Term - Being the		Spring Term – Understand	<u> </u>	Summer Term – M decisio	
	Knowledge	Skills	Knowledge	Skills	Knowledge	Skills
1	Understanding need for work experience and how it runs in Y12. Understand how and where to research work experience. Know how to write cover letters and complete application forms. Understand how to present yourself at interview/meeting for work experience and how to call/ email successfully to secure work experience. Understanding what competencies make an effective work experience placement. Understand how to review your work	Interpersonal – how to work with others Problem Solving – how to overcome an issue Working using initiative 'Organisation and prioritisation re deadlines "Researching resilience – not giving up, finding solutions "Evaluating choices they make when getting in a care either driver or passenger "Identifying personal strengths and weaknesses around driving theory and knowing how to improve their knowledge	"Understand development of/fisks to an unborn child from behaviours of the mother/those around her, including before the mother becomes pregnant and in the early stages of pregnancy "Understand what can go wrong in pregnancy and what they can/can't control "Know where to get help and support re infant mortality" Know what being healthy means from a	Evaluating knowledge regarding infant mortality/assess need to change their actions / possible future actions Critically reviewing/ assessing which parts of their lives need work to enable them to be healthier Being able to self-review and action plan, implement changes and re-evaluate this for themselves re diet, behaviour, exercise Being able to critically reflect on what others think about them Recognising when they need to seek help, change direction, take time out Applying different techniques to ensure they are as healthy as they can be	Understanding what a healthy relationship is and is not Understanding what a healthy sexual relationship is and is not. Understanding what choices exist in relationships Understanding conflict in everyday life and understanding what choices we have when faced with conflict Understanding what a setback can look and feel like and why what we do next is important Understanding decisions following a setback impact on our lives Know good decision making approaches	Evaluating and accepting our own decisions Ability to ask for help in a timely and productive way Evaluating conflict in everyday life and understanding what choices we have when faced with conflict Developing strategies for positive conflict resolution and setbacks Evaluating how important growth mindset is to us/what to do if more fixed mindset at the moment Evaluating where we choose to select our support from (depending on the problem); how to research with purpose
2	speaking skills Understand current strengths/weaknesses and how to improve Understand strategies to plan and execute an assembly on an area that you may not be familiar with. Understand how to work within the skill- set of your peers when conducting an assembly	Team Working – sharing deas and working together to produce a product, dentifying strengths and weaknesses within a team "Identifying what we need to do to improve our self confidence." Reviewing our self esteem and evaluating how to mprove it. "Self organising and prioritising in relation to deadlines." Communication skills – with overs and with other year groups "Resilience in overcoming any hurdles	Understand changes in their lives already/ achievements what has changed in their lives as a result Understand what matters most to them in life and why/build on this and regularly evaluate Understand what they can and cannot change about themselves Understand the need for self-care and awareness of pride Understand what is meant by emotional intelligence and it's impact on daily life / future plans and how they can improve this Understand who other people's emotional intelligence affects them Understand key Police safer driving messages Understand sexual health choices	Evaluating what is important to them and are they being true to themselves Assessing current attitude to self-image and pride/what can do to improve this Assessing their/others emotional intelligence Analysing how to improve emotional intelligence/ recognising strengths and weaknesses in others and how they respond Evaluating their driving choices and impact on safety of themselves and others Evaluating current/future sexual health choices	in application process Understand how to book an open day/higher education event/how to maximise them Understand the UCAS 5 choices and what is aspirational for you Complete work experience week 2 to inform later decisions	Self-regulation Problem solving e.g. booking open days – travel and time keeping Being appropriately aspirational Critically exploring next steps/ discounting unsuitable ones / justifying these to 'test' the validity of them Being able to make decisions under pressure Knowing 'your team' and using support Draw conclusions from work experience week 2 Self preparation for applications e.g. bank / passport / finance Evaluate how student finance affects them Reviewing information gathering at open days / with visiting speakers Evaluating personal revision skills

Year 13 Co	Year 13 Core Lesson Curriculum Overview – Complete				
Autumn Term	Spring Term	Summer Term			
Unit: Refining the details for success Focus: Students know themselves, their strengths and weaknesses, and can use this knowledge to effectively plan for their own progression. 1. Revision skills 2. Revision skills 3. UCAS exams 4. Personal statement preparation & Ucas/ apprenticeship research 5. Testing out which Uni is for you/location/ course 6. Personal statement preparation & Ucas/ apprenticeship research CORE EXTRA: a.Masterclasses and Open days b.Interview preparation Review our journey and complete trackers	Unit: Securing the best for me Focus: Students have an understanding of how to manage their own finances, potential pitfalls and where to get help 1. Finance Introduction and where are you now 2. Student finance overview recap 3. Practical finance - Finance for life 4. Conditional offers talk 5. Cost of living 6. Finance competition Review our journey and complete trackers	Unit: Securing the best for me Focus: Students are aware of how to look after themselves and succeed away from home 1. Student finance & accommodation – revisit and final checks. UCAS choices. 2. Revision techniques and exam strategies. 3. Bespoke drop-in sessions for any of the above CORE EXTRA: a.University Talk – surviving at University Top Tips Review our journey and complete trackers			
Unit: Refining the details for success Focus: Students know themselves, their strengths and weaknesses, and can use this knowledge to effectively plan for their own progression. 1-4 Personal statement preparation & Ucas/apprenticeship research 5 Revision skills 6-7 Mocks Review our journey and complete trackers	Unit: Securing the best for me Focus: Students are aware of how to look after themselves and succeed away from home 1 Preparation for life at University – student finance applications open 2 Healthy relationships – CONSENT 3 Being safe at Uni (SST Street Pastors) 4 Practical Uni life tips 1 5 Practical Uni life tips 2 Review our journey and complete trackers				

	Essential Knowledge and Skills dev	omplete	
Autumn Term – Refii	ing the details for success	Spring Term – Securing	the best for me
Knowledge	Skills	Knowledge	Skills
 Understand a range of revision strategies Understand importance of UCAS predictor exams Understand subject strengths and weaknesses Understand what is a realistic/aspirational level to apply for University / Apprenticeship Understand different types of University Course/Apprenticeship, location advantages and disadvantages, sources of further information Understand how to write a successf UCAS / Apprenticeship application and how the process works, including deadlines and Tack, Clearing and Adjust 	Developing individualised revision skills maximising their potential in exams Evaluating subject strengths and weaknesses Identifying realistic/aspirational choices for University / Apprenticeship Researching how to weigh up pros and cons for themselves Organising University / Apprenticeship application and identifying when to ask for help	 Understand student finance Understand key financial concepts in everyday life Understand what a budget is / why a person may need to budget Understand how you can shop around to get a better deal and save money Understand choices re student finance and accommodation Understand what a conditional offer is and how this may affect them both positively and negatively 	 Evaluate a likely/sustainable future personal budget, what their likely needs are and how plan for these Evaluate where they might m savings in their lives Assess the pros and cons of student finance system Evaluate knowledge of key financial terms to be independently financially efficient Evaluate the pros and cons o conditional offer for them
B • Understand how to apply for University / Apprenticeship • To refresh and extend their knowledge on revision skills, subject specific examples	 Writing a personal statement that is effective in securing an apprenticeship / University place Identifying risk / insurance offers Choosing revision strategies that make an impact to them 	 Understand the deadline for student finance this year and how to apply, practical application tips Understand which bursaries, scholarships and grants available to them Understand what a healthy relationship is and what is meant by consent Understand possible risks to their wellbeing, mental health and physical health at Uni / working Understand where to seek support from for any issues (SST street pastors link) Practical cooking advice, housekeeping advice, time management, travel advice, living in halls / shared accommodation advice, what to take with them when moving out, how to survive University / Working when till living at home what 	 Communicating effectively we parents/advisors Applying for student finance of at what level Researching possible money saving tips / incomes Evaluating own behaviours at present and what may happed the future Evaluating what steps they contake now and in the future to safeguard against danger – In to minimise risk and who they may access for support Evaluating possible difficulties them of University / Working lift and preparation on these are e.g. cook

Intent	To develop a comprehensive programme of pastoral study view of themselves and the world they are citizens of. As we emotional and mental well-being of all students in an effort students inter and intra- personal skills.	ell as focusing on core units that explore British	n Values, the tutor programme will al	so focus on nurturing the
Strategy Aspect	Mindset Monday	Tutor Tuesday	World Wide Wednesday	Literacy Thursday
Implementation	Me, Myself and I: Well- Being and Growth Autumn A: Values and Vision *Who am I? *Our differences make us unique * What's my worth? *Validation and value * My place in the world *Being heard Global Community: Citizenship and Challenge Spring A: Global Barriers Peer on Peer abuse Hate Crime LGBTQ awareness Prevent Consent and Harmful Sexual Behaviours Autumn B: Grit and Autumn B: Grit and Autumn B: Grit and Frinciples/traits of C set Brinciples/traits of C set Attitude over aptitt Building Resilience Failure and motiva The Power of Grit Spring B: British Va Democracy The Rule of Law Mutual Respect Individual Liberty	Academy Updates linked to Fire Drills and Lockdown procedures. Spotlight on Safeguarding Spotlight on Community Spotlight on Medical Updates Spotlight on careers Student Leadership Council Anti- Bullying charter and FAB agenda E- Safety Road- Safety Functionality:	Key stage 3 Read Aloud Initiative Year 7 The Diary of Anne Frank Year 8 Mythos Year 9 A Short History of Nearly Everything Key stage 4 ** All sessions have questions linked to the academy values of Character, Organisation, Resilience and Excellence and use reading as a tool to develop oracy • Promoting diversity and tolerance including the celebration of a range of religious festivals. • Challenging stereotypes and bias	Read Aloud Initiative Year 7 The Diary of Anne Frank Year 8 Mythos Year 9 A Short History of Nearly Everything Kear 10 and 11 Reading focus on an anthology collection of short stories dedicated to promoting and celebrating diversity. Literary Calendar Focus dedicated reading in celebration of: Internation Literacy Day 8th
	Prevention and Cure: Eliminating Hazards Summer A: Responsible Citizenship and themes for unification Social Cohesion Anti-social behaviour Charity and community Community responsibility Accepting of Differences Summer B: Change and Banishing excuses Life's WWW and EB Choices and change with the community of	Reflection SI ICCES UCCESS Embedding knowledge organisers	 Exploring political movement and development Debating global injustice Exploring social developments Reflecting on key historical events Awareness of key celebrations: Black History Month, International Women's Day etc 	September 2021 European Day of Languages 26th September 2022 National Poetry Day 3rd October 20 World Book Day 3rd March 2022 World Poetry Day 21st March 2022 Shakespeare Day 23rd April 2022
Essential Skills	 Interpersonal discussion skills: Listening, responding to others, but Sensitivity and Empathy Self-Regulation of opinion 		er- argument.	
Expected impact:	 An understanding of the skills needed to thrive in a competitive An understanding of the factors that impact our emotional and An understanding of our role in our local communities and as a An ability to articulately voice opinions about the world studen An understanding of the importance of identifying and comba An understanding of what healthy relationships look like from the 	d physical well- being and the ways we can show s a global citizen in embracing diversity its are part of, developing educated and informed atting discrimination and intolerance in our local an	opinions. d global communities	

Personal Tutor Programme - 6th Form

SWB 6TH Tutor Programme

Intent

To develop a comprehensive programme of pastoral study that allows all academy students to cover a breadth of personal and interpersonal topics that will help shape their view of themselves and the world they are citizens of. As well as focusing on core units that explore British Values and CEG, the tutor programme will also focus on nurturing the emotional and mental well-being of all students in an effort to develop their emotional literacy, emotional intelligence, resifience, character and grit, whilst strengthening each student's inter and intra personal skills developing our students to stand out when applying for the next step in their lives.

Routines for learning The importance of learning The power of relationships and human connection Bridging the technological divide school rate followed with KSS focus Structure of school rate followed with KSS focus Structure of structure objects their subjects Structure objects on a structure object in the form of relationships and human connection Structure objects on a structure object in the form of relationships and human connection Structure objects on a structure object in the form of relationships and human connection Structure objects on a structure object in the form of relationships and weaknesses Structure objects on a structure object in the form of real ward to go on the form of th					YEAR 12		
Routines for learning Routines for learning Tracking Tuesday Routines for learning The importance of learning The power of relationships and human connection Bridging the technological divide Knowing how to ask for help Students are guided through marginal gains approach Students taken through the get to get there? Consider yourself 20 years from now where can you start to get there? Effective time management Listening skills Listening s		MON	TUES HT1-2	TUES HT3-6	WEDS	THURS HT 1,2,5,6	FRI HT 1,2,5,6
The importance of learning The power of relationships and human connection Bridging the technological divide Knowing how to ask for help Consider yourself 20 years from now where can you start to get there? Effective time management Listening skills Students are able to identify strengths and weaknesses sheir subjects The importance of learning Students are able to identify some oble to identify strengths and weaknesses Students are able to look at bias Leadership – styles on a sliding scale Students are able to identify key arguments Students conclude main points and summarize Students are able to identify key arguments Students are		Assembly	Transition for xt 11 to	Tracking Tuesday		Media and debating	Completing our portfolio / Oracy focus
Resilience and growth mindset Working with others Working with others Residue a point cohesively Nowcasing my initiative Residue a point cohesively Residue a point cohesively Residue a point cohesively	Implementation	school rota followed with KS5 facus	The importance of learning The power of relationships and human connection Bridging the technological divide Knowing how to ask for help Starting your post 16 journey Consider yourself 20 years from now—where can you start to get there? Effective time management Listening skills Resilience and growth mindset Working with others	able to identify strengths and weaknesses Students are guided through marginal gains approach Tutor tracks and provides support Students taken through the DTT model and encouraged to use it this across their subjects	here, won't get you there Forecasting Post-mortem Leadership – styles on a sliding scale How do different styles get results? Getting results with my leadership style Wellbeing focus Futures – putting year 12 in perspective for HE Them and us – all human at heart What unites us is greater than what divides us Putting others thrive Initiative – creative problem solving How Hearn best Showcasing my initiative	aware of a variety of source materials and media Students are taught to look at bias Students are able to identify key arguments Students conclude main points and summarise Students can articulate their thoughts and opinions on real world topics Students are exposed to current topics Students learn to have an opinion Students are able to argue a point	Students are able to evidence what they have achieved up to now in key areas of their life and education Students realise how their actions equip them for the future Students are able to see what they need to do more of Students understand and can identify the cognitive elements of oracy Students understand and can identify the social and emotional

Buddy focus: - TBC for terms 3-4 likely to be Thursdays & Fridays

- Students build relationships with younger children
- Students are able to work with and support adults in leading sessions
- Students mentor younger students

- · Students are able to be a positive role model for younger students
- · Students build their personal confidence
- Students help support academic support performance e.g. reading mentors, Maths / English support

				YEAR 13:		
	MON	TUE HT1	TUES HT2-5	WEDS	THURS	FRI
	Assembly	Welcome back	Tracking Tuesday	Character Programme V. 2 (start with missed crucial areas from year 1)	Media and debating	The Edge / Next steps
	Whole school rota followed with KS5 focus	Settling back in, settling personal targets, reviewing performance so far, celebrating differences	Students are able to identify strengths and weaknesses Students are guided through marginal gains approach Tutor tracks and provides support Students taken through the DTT model and encourage at to use it this across their subjects	Not just about good ideas Leadership – leadership and careers 1 Leadership and careers 2 My next steps – leading in the future Them and us – getting past the label Building up, not knocking down Choosing your focus Communication – productive and reductive debate Listening Plans for the future Futures – equality and diversity Well-being – self awateness 1 self awateness 2 Resilience – resiliently flexible Zooming in and out Well-being - Revisit self care and mindfulness	Students are made aware of a variety of source materials and media students are taught to look at bias. Students are able to identify key arguments. Students conclude main points summarise. Students can articulate their, thoughts and opinions on real world topics. Students are exposed to current topics. Students learn to have an opinion. Students are able to argue a point cohesively.	Logging achievements Focus on applications to UCAS / Apprenticeship s Revision and study skills as needed
Expected impact:	An unde	rstanding of the s	kills needed to	thrive in a competitive world and how we can e	ensure we are the best we can be	



Part 4 – Subject CORE Development/Cultural Capital



Cultural Capital 'the essential knowledge that pupils need to be educated citizens, introducing them to the best that has been thought and said and helping to engender an appreciation of human creativity and achievement'

When and where appropriate students develop their CORE within normal timetabled lessons.

	KS3 curriculum includes projects on cultures (Day of the Dead) & environmental issues of the time (ie endangered animals, plastics etc).
	A range of artists are covered across both KS3 and KS4 (with diversity in ethnicity, gender and social influences).
Art	Students have opportunities to work with artists.
<	KS3 students have the opportunity to visit a gallery.
	University Workshops/Galleries – showcasing what their Art future could be.
	Student work is celebrated through displays around the academy and on social media (Instagram and Facebook).
	Continuous modelling of how to keep themselves safe online and when using social media.
	Cyber security.
	Developing use of Microsoft office
	Deepen understanding of how to effectively manage finances
	• Laws
4	Lead Enterprise activities & experiences, for example:
פ	o Tenner Challenge
5	Regular External Business Speakers (Local SMEs)
Business, ICT and Law	Opportunities to create own enterprise initiative.
<u> </u>	Augmented Reality Workshops (Lessons & extra-Curricular)
s ²	o Tom Jones Tycoon Challenge Sept 2020
e S	Bletchly Park Code Breaking
≟ .	Jaguar/Land Rover Business Visit
l S	Addition Enrichment Experiences:
<u> </u>	Visits to Magistrates Court
	o Law Challenge
	o BCU Master Classes
	Debate Club (Starting Sept 2020)
	Introducing students to whole texts from Year 7 (Oliver Twist)
	Visit to see children's author (Year 12)
	Social and historical context of the Victorian era (Oliver Twist (7) and A Christmas Carol (11))
	Greek legends and Myths (AMND Year 7)
	Russian revolution: communism, tyrannical leaders, exploitation (Year 9 Animal Farm)
_	Patriarchal Societies (across a range of texts and year groups)
English	Discrimination comparison across 19-21st Century: gender, mental health and disability (Year 9 writer viewpoint)
<u></u>	Effects of conflict on individuals – physical and mental (Power and Conflict poetry (KS4))
	Political and historical context of war poetry (KS4)
	Political climate in both 1912 and 1945: comparison of the social impact of this (KS4)
	Social, historical events from Jacobean era that link to Macbeth (KS4)
	Creative Writing Club – encourage a love of writing and experience the best writers of the time
	Performance of texts and writer including: AIC, gothic writers
	Leadership skills: Year 12 supporting KS3 students.

Geography	 Opportunity to complete fieldwork putting students in unfamiliar situations Geography 'leadership' team used to promote student voice and autonomy within the academy Geography leadership team will also lead in the organisation of extra-curricular activities related to geography education Promote British Values within curriculum: what makes Britain and how Britain looks today Diversity: culture, food, migration and providing students with a balanced assessment in order for them to develop their educated views Climate change: issues surrounding sustainability and how it will be managed Conflict and super powers: to include world leaders and their influence on economies UK challenges and the impact these have. Opportunities to independently research aspects of Geography at KS5 and the impact that this has (impact of sea level rise) Celebrate world Earth day through focused lessons and specialists visitors including the animal man. Iceland visits: to experience Geography in a different setting. Opportunity to conduct rivers study, urban studies. KS3 visits to seaside and rural life experience. KS5 fieldtrip to Aberystwyth to conduct independent investigation.
Health	 Promotion of empathy and an understanding of the diverse needs of others. Diseases, conditions and knock on effects (including mental and physical illnesses). Applying Values: empathy, dignity, respect and empowerment. Understanding Safeguarding & Duty of Care of Promoting anti-discriminatory practice Using teamwork and problem solving to build confidence to support a variety of roles within the health and social care industry. Additional Enrichment Opportunities: University Master Classes First Aid Certificate External speakers to discuss current health and social care job roles to promote careers and HE in the sector
History	 Opportunity to visit a castle as part of the C.O.R.E curriculum: experience previous methods of ruling England. Development of Parliament from its establishment in the 1600s and why it was needed. Explore different styles of ruling to encourage students to be proactive citizens in electing future leaders. Changes to religion and the significance it had on daily life. Comparison of science and religion to the present day Consequences of discrimination seen in the Holocaust: allows students to challenge their misconceptions of others and allow them to be more tolerant individuals Local studies: Black Country and Bournville links to Industrial Revolution & understanding of the history of the local area Crime and punishment and its development over time with links to the present day Topics studied allow students to to develop an understanding of the issues society face today and what they can do to be law abiding citizens. Elizabethan England and the reign of a strong female monarch Britain's relationships with other countries and how that has shaped the world. Careers lessons.
Ю	 A focus on how engineers and organisations change lives with the work they do. Teamwork and Problem Solving using challenges essential part of learning. Leadership roles within lesson and after school clubs that enables confidence building to raise aspirations and recognise the talent of each student. Managing Health and Safety Expanding horizons through research and tasks looking at the wider world of Engineering. Linking to careers in linked industries Enrichment activities including engineering club, cooking challenges, industry visits STEM competitions, visits and external speakers.



Part 5- CORE Enrichment Calendar



RSe Sept 2020 Checklist - Overview of how our CORE Curriculum meets RSE Guidelines

Secondary Topic	Pur	oils should know	Location within CORE Curriculum	Location in Subject
, ,,			(Lessons/Drop Down Days & Tutor Time)	Curriculum
Families	1.	That there are different types of committed, stable relationships.	Yr 7 Spring 1 CL - The Facts about Family Unit	
	2.	happiness and their importance for bringing up children.	Yr 7 Spring 1 CL - The Facts about Family Unit	
	3.	marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.	Yr 7 Spring 1 CL - The Facts about Family Unit	Year 10 Health and Social Curriculum
	4.	many couples and why it must be freely entered into. 5 the characteristics and legal status of other types of long-term relationships. 6 the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting.	Yr 7 Spring 1 CL - The Facts about Family Unit Tutor Program: Global Barriers – Arranged and Force marriages.	Year 10 Health and Social Curriculum
	5.	How to determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed	Yr 7 Spring 1 CL - The Facts about Family Unit	
Respectful relationships, including friendships	6.	The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship.	Yr 7 Spring 1 CL - The Facts about Family Unit Yr9 Spring 1 – Respect Unit	
	7.	Practical steps they can take in a range of different contexts to improve or support respectful relationships.	Yr7 Autumn 2 CL-Kindness Unit Yr9 Spring 1 – Respect Unit	
	8.	How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice).	Yr8 Spring 1 CL – Stereotypes on Careers Yr 8 Spring 2 - Body Image Yr9 Summer 1 – Discrimination	
	9.	That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.	Year 7 Autumn 2 CL- Kindness Year 9 Summer 1 – Discrimination	

	 About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help. 	Tutor Program: Anti Bullying week plus anti bullying assemblies.	IT Yr 7 & 8 Curriculum (Esafety & Cyberbullying)
	 That some types of behaviour within relationships are criminal, including violent behaviour and coercive control. 	Year 7 Spring 1 - The Fact about the Family Year 10 Summer 1 - Healthy Relationships Unit Tutor Program: Global Barriers - Gender based violence and peer on peer abuse	
	 What constitutes sexual harassment and sexual violence and why these are always unacceptable. 	½ term @ yr through 7-10 Healthy Relationships Unit	
	 The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal. 	Year 7 – Kindness Year 9 – Discrimination Year 10 – Substances & Health & Health Relationships (Consent) Tutor Program: FBV & Global Barriers inclusive of hate crime	
Online and media	 Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online. 	Yr 8 Spring Term CL- Healthy Relationships (Internet Safety & Homophonic Bullying) Year 9 Spring 1 - Safe digital Communication	Yr7 Autumn Term E-Safety Yr8 Autumn Term CyberCrime
	15. About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online.	Year 8 Spring 2 – Internet Safety Year 9 Spring 1 – Safe digital Communication Year 10 Spring 1 – Self Protection	& Security Yr 11 Spring Term – Responsible use of IT & Legal
	16. Not to provide material to others that they would not want shared further and not to share personal material which is sent to them.17. What to do and where to get support to report material	Year 8 Spring 2 – Internet Safety Year 9 Spring 1 – Safe digital Communication Year 10 Spring 1 – Self Protection Year 8 Spring 2 – Internet Safety	and ethical use
	or manage issues online.	Year 9 - Respectful and Safe digital Communication	
	 18. The impact of viewing harmful content. 19. That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners. 	Year 9 - Respectful and Safe digital Communication Year 9 - Respectful and Safe digital Communication	
	 That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail. 	Year 9 Core Day - Healthy Lives Year 10 Spring 1 – Self Protection	
	 How information and data is generated, collected, shared and used online. 	Year 10 Spring 1 – Self Protection	
Being safe	22. The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships.	Yr 8 Spring Term CL- Healthy Relationships (Pressure to have Sex) Yr 10 Summer CL - Students can make informed decisions about their relationships and actions.	
	 How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online). 	Yr 10 Summer CL - Students can make informed decisions about their relationships and actions.	

Intimate and	24. How to recognise the characteristics and positive	Yr7 Spring Facts about Family & Relationships Unit	
sexual	aspects of healthy one-to-one intimate relationships,	Year 8 Sex & Safety Unit	
relationships,	which include mutual respect, consent, loyalty, trust,	Year 10 Healthy Relationships	
including sexual	shared interests and outlook, sex and friendship.	,	
health	25. That all aspects of health can be affected by choices	Yr7 Spring Facts about Family & Relationships Unit	
	they make in sex and relationships, positively or	Year 8 Sex & Safety Unit	
	negatively, e.g. physical, emotional, mental, sexual and	Year 10 Healthy Relationships	
	reproductive health and wellbeing.		
	26. The facts about reproductive health, including fertility,	Yr7 Spring 2 Facts about Puberty Unit	Yr7 Science Curriculum Spring
	and the potential impact of lifestyle on fertility for men		Term (Body Systems)
	and women and menopause.		KS4 Biology Curriculum
	27. That there are a range of strategies for identifying and	Yr 8 Spring Term CL- Healthy Relationships	
	managing sexual pressure, including understanding	Yr10 Summer Term 1 – Healthy Relationships	
	peer pressure, resisting pressure and not pressurising		
	others.	V-0 Continue Towns Clubs with a Deletionality	
	28. That they have a choice to delay sex or to enjoy	Yr8 Spring Term CL Healthy Relationships	
	intimacy without sex. 29. The facts about the full range of contraceptive	Year 9 CORE Day Healthy Life Yr9 Summer Term CL- Students further develop an	
	choices, efficacy and options available.	understanding of what makes a healthy relationship.	
	30. The facts around pregnancy including miscarriage.	Year 10 & 12 Spring 2	Yr7 Science Curriculum Spring
	50. The facts around pregnancy including miscanage.	real to & 12 spring 2	Term (Body Systems)
	31. That there are choices in relation to pregnancy (with	Year 10 & 12 Spring 2	Terri (Body Systems)
	medically and legally accurate, impartial information	real to & 12 Spring 2	
	on all options, including keeping the baby, adoption,		
	abortion and where to get further help).		
	32. How the different sexually transmitted infections (STIs),	Yr8 Spring 2 Sex, Safety and Body Image	
	including HIV/AIDs, are transmitted, how risk can be	Yr9 Core Day – Health Life's	
	reduced through safer sex (including through condom		
	use) and the importance of and facts about testing.		
	33. About the prevalence of some STIs, the impact they	Yr7 Facts about Puberty & Relationships Unit	
	can have on those who contract them and key facts	Yr8 Spring 2 Sex, Safety and Body Image	
	about treatment	Yr9 Core Day – Health Life's	
	34. How the use of alcohol and drugs can lead to risky	Year 7 Summer 1 Good & bad substances	
	sexual behaviour.	Year 9 Summer Term 1 CL Substances & health	
		Year 10 Spring 2 – Substances and Health	
	35. How to get further advice, including how and where to		
	access confidential sexual and reproductive health	Yr9 Core Day – Health Lifes Unit	
	advice and treatment.	Year 10 Healthy Relationships Unit	550 1 1 1 1 1 1 1
Mental Wellbeing	36. How to talk about their emotions accurately and	Year 8 Autumn 2 Effective Debate	PE Curriculum – building the
	sensitively, using appropriate vocabulary.	Yr9 Autumn 1 Effective Oracy	ability to review and
		Year 11 CORE Futures Day 2	feedback on performances in
	37. That happiness is linked to being connected to others.	Year 7 Facts about Family	a sensitive manner
	37. That happiness is linked to being connected to others.	Year 10 CORE Futures Day 1	
		Year 11 CORE Futures Day 2	
	38. How to recognise the early signs of mental wellbeing	Year 10 CORE Futures Day 1	Yr11 Health and Social
	concerns.	Year 11 CORE Futures Day 2	TITT REGILL GLIG SOCIAL
	COTICETTS.	TOUR TRUINGS DUY Z	

	39.	. Common types of mental ill health (e.g. anxiety and depression).	Year 10 CORE Futures Day 1 Year 10 Spring 1 Self Protection	Year 10 & 11 Health and Social Curriculum
		аср. сы. ст. _П	Year 11 CORE Futures Day 2	
	40.	. How to critically evaluate when something they do or are involved in has a positive or negative effect on their own or others' mental health.	Yr8 Summer 2 CL Students approach problems and challenges in a methodical and open-minded way. Year 9: Respectful communication Unit Year 10 CORE Futures Day 1 Year 10 Autumn 1 Overcoming Setbacks & Spring 1 Self Protection Year 11 CORE Futures Day 2	Year 11 Health and Social Curriculum
		The benefits and importance of physical exercise, time outdoors, community participation and voluntary and service-based activities on mental wellbeing and happiness.	Year 9 Army CORE Futures Day 1 Year 10 CORE Futures Day 1	Key Stage 3 PE Curriculum - develops an understanding of the effects of exercise/ inactivity and how to improve fitness. Key Stage 4 Curriculum – develops know of characteristics of healthy lifestyle and how plan and lead a healthy lifestyles.
Internet safety and harms		The similarities and differences between the online world and the physical world, including: the impact of unhealthy or obsessive comparison with others online (including through setting unrealistic expectations for body image), how people may curate a specific image of their life online, over-reliance on online relationships including social media, the risks related to online gambling including the accumulation of debt, how advertising and information is targeted at them and how to be a discerning consumer of information online.	Yr 8 Spring Term CL- Healthy Relationships Unit Yr10 Spring 1 Self Protection Unit & Spring 2 Substance and Health	IT Curriculum
	43.	How to identify harmful behaviours online (including bullying, abuse or harassment) and how to report, or find support, if they have been affected by those behaviours.	Yr 8 Spring Term 2 – Sex Safety & Body Image Unit Yr 9 Spring Term 1 - Respectful & Safe Yr10 Spring Term 1 – Self Protection	IT Curriculum
Physical health and fitness		The positive associations between physical activity and promotion of mental wellbeing, including as an approach to combat stress.	Year 10 CORE Futures Day 1 Year 11 CORE Futures Day 2	Key Stage 3 PE Curriculum - develops an understanding of the effects of exercise/
	45.	The characteristics and evidence of what constitutes a healthy lifestyle, maintaining a healthy weight, including the links between an inactive lifestyle and ill health, including cancer and cardio- vascular ill-health.	Year 10 CORE Futures Day 1 Year 11 CORE Futures Day 2	inactivity and how to improve fitness. Key Stage 4 PE Curriculum – develops know of characteristics of healthy lifestyle and how plan and lead a healthy lifestyles. Yr9/10 Science Spring Term Health, Disease and the Development of Medicine Yr10 PE Curriculum

				Health & Social Care Year 11 Curriculum
		About the science relating to blood, organ and stem cell donation.		Yr9/10 Science Spring Term Health, Disease and the Development of Medicine
Healthy eating		How to maintain healthy eating and the links between a poor diet and health risks, including tooth decay and cancer	Yr 7 Summer 2 Good and Bad Substances Unit Yr 9 Substance & Health Yr10 Spring 2 - Substances and Health	Yr 7 Hospitality - Know how food can cause ill health. Yr8 Hospitality - Understand the importance of nutrition when planning meals. Yr11 Health and Social Curriculum
Drugs, alcohol and tobacco		The facts about legal and illegal drugs and their associated risks, including the link between drug use, and the associated risks, including the link to serious mental health conditions.	Yr 7 Summer 2 Good and Bad Substances Unit Yr 9 Substance & Health Yr10 Spring 2 - Substances and Health	
	49.	The law relating to the supply and possession of illegal substances.	Yr 7 Summer 2 Good and Bad Substances Unit Yr 9 Substance & Health Yr10 Spring 2 - Substances and Health	
		The physical and psychological risks associated with alcohol consumption and what constitutes low risk alcohol consumption in adulthood.	Yr 7 Summer 2 Good and Bad Substances Unit Yr 9 Substance & Health Yr10 Spring 2 - Substances and Health	Year 11 Health and Social Curriculum
		The physical and psychological consequences of addiction, including alcohol dependency.	Yr 7 Summer 2 Good and Bad Substances Unit Yr 9 Substance & Health Yr10 Spring 2 - Substances and Health	Year 11 Health and Social Curriculum
	52.	Awareness of the dangers of drugs which are prescribed but still present serious health risks. 55 the facts about the harms from smoking tobacco (particularly the link to lung cancer), the benefits of quitting and how to access support to do so.	Yr10 Spring 2 - Substances and Health Unit	Year 11 Health and Social Curriculum
Health and prevention		About personal hygiene, germs including bacteria, viruses, how they are spread, treatment and prevention of infection, and about antibiotics.	Added into the Personal Tutor Time Curriculum	Yr 7 Science Summer Term Health Unit Yr9/10 Science Spring Term Health, Disease and the Development of Medicine
		About dental health and the benefits of good oral hygiene and dental flossing, including healthy eating and regular check-ups at the dentist.	Added into the Personal Tutor Time Curriculum	
	55.	(late secondary) the benefits of regular self-examination and screening	Year 9 Summer 1 Substances and Health	
		The facts and science relating to immunisation and vaccination.	Added into the Personal Tutor Time Curriculum	Yr9/10 Science Spring Term Health, Disease and the Development of Medicine
		The importance of sufficient good quality sleep for good health and how a lack of sleep can affect weight, mood and ability to learn.	Year 10 CORE Day 1 Year 11 CORE Day 2	Yr11 Health and Social Curriculum
Basic first aid	58.	Basic treatment for common injuries.	Year 9 CORE Futures Day 2 Yr 12 CORE Futures Day 3	

	59. Life-saving skills, including how to administer CPR.15	Year 9 CORE Futures Day 2 Yr 12 CORE Futures Day 3	
	60. The purpose of defibrillators and when one might be needed	Year 9 CORE Futures Day 2 Yr 12 CORE Futures Day 3	
Changing adolescent body	61. Key facts about puberty, the changing adolescent body and menstrual wellbeing.	Yr7 Facts about Puberty & Relationships Unit Yr8 Spring 2 Sex, Safety and Body Image	Yr 7 Science Summer Term Health Unit Yr10 Health and Social Curriculum
	The main changes which take place in males and females, and the implications for emotional and physical health	Yr7 Facts about Puberty & Relationships Unit Yr8 Spring 2 Sex, Safety and Body Image	Yr 7 Science Summer Term Health Unit Yr10 Health and Social Curriculum

CORE Development Plan Intend Results	Activities to achieve intended results
Impact (Vision) All SWB students are respectful responsible learners who experience a first-class education that gives them the advantage. Outcomes Students are equipped with CORE values, thus they are resilient lifelong learners equipped with ambition ad aspirations to lead happy and successful lives. Staff drive the development of CORE values through the timetabled and enrichment curriculum. Parents are able to understand their child's non-academic skill set and support their development Outputs Students experience a spiral CORE education that is shaped around personal development needs of age, contextual factors & real life events. Staff adjust & develop their knowledge to ensure that can support the CORE development of our students. Parents have an understanding of the key areas being taught each term.	Ensure the LTP is appropriate for the students needs now: Review LTP and incorporate Our Community (Diversity) focuses into the plan – this includes: i. Lessons & Days ii. PT time & Assemblies iiii. CORE/Cultural/Community calendar iv. Enrichment opportunities 21/22 version LTP produced Ensure staff have the skills to plan and deliver CORE program AAP Curriculum work with 1 DoY to QA MTP and strengthen. Producing model MTP and resources – creating a guidance sheet to create COR plans and resources Each DoY linked to a member of L&T to strengthen Autumn 1 and Safeguarding units Build CPD/co-planning time into Tuesday night CPD program DoY work with relevant departments/staff to devise units and CORE day Plans Termly QA of implementation of CORE curriculum Ensure all students understand and benefit from the CORE curriculum (LGO/DHU/JBY) Sept 2021 relaunch with each year (staff & students) being shown their year journey from the start Define how student work will be collated ½ termly student review lessons – what are my strengths/what do I need to focus on? Collate work in CORE journal Tracking CORE development & engagement in enrichment opportunities CORE Awards – on going throughout the year but resulting in graduation. Celebration of CORE achievements across social media and academ digital signs

Organisation of Responsibilities and Staffing		
SLT Strategic Leads	Set the strategic intent of the programme. Ensuring appropriate resources and staffing are made available. Allocate CPD time for co-planning to take place. DHU Ensure curriculum meets the RSE guidelines and the current needs of students at SWB. This includes adapting the CORE curriculum offer when required Provide CPD and support where knowledge enhancements required Produce a system to track the progress of students through the CORE program BY Ensure KS5 Programme is planned effectively, taking on board cohort needs and new developments Ensure Students understand the KS5 CORE offer and any gaps which they need to address QA the quality of the KS5 programmes – including schemes of learning, teaching and student voice. Liaise with staff delivering and experts in the academy e.g. CEAIG Lead Organise Graduation for KS5	
DoY Line Managers LGO/DHU	 Oversee the planning for both timetabled lessons and Futures Programme/CORE Days – ensuring Directors of Year meet deadlines (Produce a timeline of actions for Directors) QA the quality of the programmes – including schemes of learning, teaching and student voice. Ensure Directors receive appropriate CPD. Monitor the student progress of both programs 	
Directors of Year	 Designing learning sequences across year are effective and consistently well-matched to the intended learning outcomes. Ensuring teaching staff have the appropriate resources and have the appropriate CPD Be available to support teachers in planning the deliver of sessions. Work with fellow staff across the academy to organise 5 drop down days. Track the progress of students through the curriculum – including termly reviews 	
JJN/JCR	 Ensure appropriate resources and support are provided for the careers elements of the timetabled lessons. Provide support during planning of career lessons. Organise external visitors to enhance the careers sessions – especially 	
CORE Lessons Staffing	 Work with DoY to further develop lesson resources. Use the resources and schemes to adapt planning to your Track student progress 	
Personal Tutors	 To deliver the Personal Tutor programme fully, engaging all learners in meaningful discussions Attend calendared CPD sessions for Personal Development Attend all Personal Tutor briefings to ensure regular updates are communicated 	
Subject Directors	 During scheme of learning planning clearly identify ways in which their subject area can develop the CORE. Plan and deliver sessions in extra-curricular and drop-down days which provide students with the enrichment opportunities identified. 	

CORE Action Timeline

Month	Action Description	Lead
Sept	 CPD Training for all staff Student Tracking document Ensure all teachers have curriculum planning and resources – 6 Tracking sheet launch with CORE staff – 24th 	DHU DHU/BBA DOY DOY
Oct	 Autumn 2 planning completed for QA by LGO/DHU – 12th CORE Day 2 plan to SLT (on normal overview format) – 18th Autumn 2 MTP and Lesson resources to staff – 20th 	DOY DOY DOY
Nov	 Complete all CORE Day 2 planning and upload to the portal – 12th Nov Lead CORE Day 2 training Evaluate CORE Day 2 	DOY DOY DOY
Dec	 Spring 1 planning completed for QA by LGO/DHU –6th Dec Spring 1 planning to staff 14th Dec 	DOY DOY DOY
Jan	 Review CORE program (including overview of student progress, staff voice, staff voice) 14th Spring 2 planning completed for QA by LGO/DHU –21st 	DOY & BBA DOY
Feb	 Spring 1 planning to staff CORE Day 3 plan to SLT(on normal overview format) – 28th 	DOY DOY
Mar	 Summer 1 planning completed for QA by LGO/DHU – 7th Complete all CORE Day 3 planning and upload to the portal – 21st Lead CORE Day 3 training – 29th 	DOY DOY DOY
April	 Summer 1 planning to staff 4th April Evaluate CORE Day 3 Review CORE program (including overview of student progress, staff voice, staff voice). Giving ideas for graduation and end of the year 29th Summer 2 timeline produced March 22 reflecting the needs of students and 22-23 ADP 	DOY DOY DOY & BBA ALL DHU/JBY/LGO