

# HARMFUL SEXUALISED BEHAVIOUR AND WHAT YOU NEED TO KNOW...

1. Any form of sexual harassment is not acceptable and will not be tolerated
2. Sexual harassment has consequences for all parties
3. Sexual violence is a criminal offence and may result in a permanent exclusion and criminal record
4. You can talk to any member of staff – you will be taken seriously and listened to
5. Sexual harassment at the lowest level includes – name calling and unwanted comments of a sexual nature
6. You can report any concerns anonymously on the school website “reporting anonymously”

## HARMFUL SEXUAL BEHAVIOURS



This is normal behaviour for adolescents;

- Private conversations of a sexual nature with close friends, where both parties feel comfortable
- Use of internet/e-media to chat online with friends
- Having non-sexual relationships
- Sexual activity including hugging, kissing, holding hands outside of the Academy
- Oral and/or penetrative sex above the legal age of 16 providing both parties consent and are capable to independently make this decision for their age
- Choosing not to be sexually active



This is not acceptable and needs to be reported;

- Exposing genitals
- Inappropriate sexual language
- Accessing exploitative or violent pornography
- Single occurrence of peeping, exposing, mooning or obscene gestures
- Taking and sending naked or sexually provocative images of self or other
- Giving out contact details online
- Joining adult-only social networking sites and giving false personal information
- Arranging a meeting with an online contact alone
- Sexual degradation/humiliation of self or others
- Attempting/forcing others to expose genitals
- Sexually aggressive/exploitative behaviour
- Sexual harassment
- Non-consensual sexual activity
- Use of/acceptance of power and control in sexual relationships
- Sexual contact with others where there is a big difference in age or ability
- Sexual activity with someone in authority and in a position of trust
- Sexual activity with family members
- Involvement in sexual exploitation and/or trafficking

### SPEAK TO ANY TRUSTED ADULT OR...



Miss S Woodbine  
Assistant Principal  
Safeguarding and  
Student Services



Miss J Jones  
Deputy Safeguarding  
Officer



Mr C Simpson  
Safeguarding and  
Family Support  
Officer



Miss S Austin  
SENDCO



Miss G Nash  
Behaviour Leader



Mr R Reid  
Behaviour Leader

**HEADS OF YEAR ALSO AVAILABLE**