



Ormiston SWB Strategy 2021 – 2024 Executive Summary

Strengthen the curriculum

- Embed an ambitious, broad & inclusive curriculum which is sequenced and relevant
- Embed shared principles for the quality of our curriculum
- Embed collaborative curriculum planning with staff. Specific subject CPD
- Effective use of Knowledge Organisers

First Class Education

Enhance literacy provision

- Develop a culture of reading
- Deliver high expectations of oracy for all
- Embed a culture of literacy modelling
- Using subject specific vocabulary across all areas of the curriculum
- EAL support

Effective teaching & assessment

- Create the conditions for success
- Embed collaborative planning with staff
- Effective, helpful assessment understood by all
- Provide active support to develop teachers and HLTA, TA's
- Coaching for all staff
- Best Practice shared regularly

Ensure positive student well-being

- Build Character, Organisation, Resilience & Organisation skills
- Instil a positive culture of growth opportunities. Buddy's & Prefects
- Deliver a range of well-being opportunities

First Class Effective Behaviour & Attitudes Support

Highest expectations for all students

- Deliver first class SEND support
- Raise and maintain attendance and punctuality
- Build an aspirational culture

Develop Positive behaviours and attitudes to learning

- Celebrate student successes
- Deliver bespoke intervention packages to reduce exclusions

Our Mission

'All SWB students will be respectful, responsible learners experiencing a first class education.'

We value manners, kindness and celebrate diversity. We believe through nurture and hard work that every child has the potential to succeed and be the best that they can be. We want our young people to leave education feeling confident not only in their knowledge, but also in their personal skills and qualities. Our students will be able to make informed choices in both their personal & work lives. Students will gain mental strength and be strong characters, which will enable them to lead secure successful futures, giving them a distinct advantage in life.

Prepare students for life in the modern world

- Effective and impactful student leadership
- Embed Careers, Information & Guidance for all students across all year groups
- Encourage appropriate and effective social action projects
- Teaching of interview, CV & First Aid skills

First Class Personal Development

Broaden Horizons and Raise Aspirations

- Provide first class student enrichment opportunities
- Develop student character, nurturing respectful, responsible learners
- Embed independence, responsibility and 'learning for life' skills
- Links to external agencies

Ensure everyone matters & Everyone has a voice

- Celebrate diversity, support Mental Health
- Instil a culture of respect
- Deliver a high quality C.O.R.E. curriculum
- Student, staff & parent voice

Financial Stability

- Ensure improvement led financial planning
- Focus on income generation
- Opportunities for progression

Well Organised and Well Run Academy

Grow Capacity

- Build capacity and leadership at all levels
- Deliver a strong, reflective communication systems
- Deliver strong stakeholder input in to the academy improvement strategy

Positive staff well-being and workload

- Deliver a range of strategies to support all staff wellbeing
- Deliver effective proactive workload reduction priorities
- Nurture strong, positive teams across the academy